

REPUBLIC OF KENYA

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When replying please quote our Reference

COUNTY GOVERNMENT OF NYAMIRA

Date: 18/10/2016

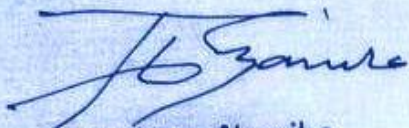
The Chairman
Public Service Board
Nyamira County

RE: RECRUITMENT FOR THE DEPARTMENT OF GENDER, YOUTH, SPORTS, CULTURE AND SOCIAL SERVICES

I refer to the above recruitment done and posted in the county website on Friday 14th October, 2016. I have received complaints from the public and also observed the following:

- i. As per the advert made in June, 2016 there were only twenty (20) vacancies for the various cadres, but you went ahead and employed forty four (44) people. These extra positions were not approved by the cabinet, therefore illegal. Most of the positions are needless e.g eight (8) Principal Culture Officers and eleven (11) Culture Officers totaling nineteen (19). Is that our core duty?
- ii. Employment did not observe regional balance, one ward has five (5) while others have zero. One sub county has fourteen (14) while others have an average of eight (8). All Directors and their Deputies are concentrated in two regions.
- iii. There are allegations of corruption, nepotism and clanism that has resulted to people being awarded grades and positions they do not qualify for.

As the Deputy Chief Executive of the county who is supposed to promote good governance, unity and cohesion I take the above allegations seriously. I therefore **SUSPEND THE ABOVE RECRUITMENT WITH IMMEDIATE EFFECT** until thorough investigations are done by a competent and independent body covering shortlisting, interviews and recruitment.



Hon. Amos Nyaribo
Deputy Governor
Nyamira County

CC

- H.E the Governor
- County Secretary
- ECM – Gender, Youth, Sports, Culture and Social Services
- Secretary – Public Service Board