



REPUBLIC OF KENYA



COUNTY GOVERNMENT OF NYAMIRA

SECTOR PLAN FOR SOCIAL SERVICES, CULTURE AND RECREATION

2023-2033

KENYA 
VISION 2030
Towards a Globally Competitive and Prosperous Kenya

SECTOR VISION AND MISSION

Vision

To be the leading county in social development, having high levels of gender parity in all spheres

Mission

To empower the youth and vulnerable groups, promote culture and sports, and protect children while mainstreaming gender parity for sustainable socio-economic development

FOREWORD



I am pleased to present the sector plan year 2023-2033. This sector Plan outlines the objectives and strategies of the sector of social services, culture and recreation of Nyamira County. In developing this plan, the Department reflected on challenges of the past affecting the county and looked ahead to identify its strengths that it must leverage on, the potential threats and key opportunities. We have reviewed our Mission statement and developed a Vision based on that mission. Our Mission statement encapsulates the primary objective of the County, which is to empower all persons in the county, so that they can make the best of the available opportunities. The social development sector, encompassing gender, youth, culture and social protection dimensions covers virtually all aspects of life. The sector has strong linkages with other sectors of the economy and contributes towards the employment and wealth creation objectives of the country. In a rapidly changing global environment the social sector, especially the youth, is an integral part in the development process. This sector Plan outlines the issues, concerns and challenges affecting the people of Nyamira County.

We have looked closely at our core values and the unique abilities of our stakeholders that can contribute to our mission. Inspired by the insight, and with the information gathered from both internal and external stakeholders in the sector, we have worked on creating and clarifying our strategic priorities that are aligned to Kenyan Vision 2030. This Plan is comprehensive with crucial linkages between most of its components of Gender, youth skills development, promotion of sport and arts, enhancement of cultural integration, financial prudence, infrastructure development and mitigation of social challenges like HIV/AIDS, drug and substance abuse among the youth and the workforce of the Department in general. With this clarity of focus, this Department will now turn its attention to implementation of the sector Plan to realize the intended outcomes. During the implementation process, the Department will continue to be alert to emerging issues and where appropriate, revise the strategic priorities in line with the evolving conditions.

We at the Department have the will, human resources, courage and commitment to implement this sector Plan and we believe we can make a significant contribution in the transformation of Nyamira County. We are confident that with the commitment, dedication and zeal of the staff members of the Department, communities, stakeholders and the unwavering support of the entire private sector and the development partners, we will succeed in our endeavors. Against this background, we therefore wish to urge all the stakeholders to take ownership of the Plan and ensure its successful implementation.

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ACKNOWLEDGEMENT



The 2023-2033 edition of the social services, Culture and Recreation Sector Plan is prepared in accordance with section 109 of the County Government Act, 2012 and is the first version since the inception of the County Government of Nyamira.

I would like to acknowledge the directorates in the Sector for their various contribution without which this document would not be a success. All the county directorates in the Sector were invited to contribute in the preparation of the Sector plan. This information was analyzed by the team lead by the CECMs in charge of the departments that form the sub sectors in the sector; CECM Dr. Grace Nyamongo. Acknowledgement is made to the Sector Working Group members who spent significant time and effort putting together the document; CCO Mercy Motanya, sports director Jared Nambaka, culture director Kennedy Nyachoti, Gender director Rachel Okong'o and directors from national government including Elijah Langat, Sammy Korir, Lydia Matende, Beatrice Mogendi and Ronald Mangaa . Special Acknowledgement is made to the Economic Planning team led by CCO Azenath Maobe, Director economic planning and budgeting Paul Onyango and Secretariat of the Sector Working Group Hesborn Orero Oichoe for coordinating the process of preparing this Sectoral Plan, as well as Martin Ogoti from KNBS ,Rose Wakhuloba from National Population Council and the team from the National Treasury; for provision of technical backstopping in the preparation of this document. Finally, I am indebted to express my sincere gratitude to the entire staff of the Sub sectors for their dedication and commitment during the entire exercise.

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SERVICES

Table of Contents

FOREWORD	3
ACKNOWLEDGEMENT	4
LIST OF TABLES	9
LIST OF MAPS AND FIGURES	10
EXECUTIVE SUMMARY	11
CHAPTER ONE	12
OVERVIEW AND BACKGROUND OF THE SECTOR.....	12
1.0 INTRODUCTION	13
1.1 OVERVIEW OF THE COUNTY.....	13
1.2 BACKGROUND INFORMATION	16
1.2.1 Mandate	16
1.2.1.1 Sub-Sectors and their Mandates	16
a. Culture.....	16
b. Sports.....	16
c. Youth Empowerment	17
1.3 RATIONALE FOR THE COUNTY SECTORAL PLAN.....	17
1.3.1 Legal Framework for Sector Plans.....	17
1.4 APPROACH/METHODOLOGY IN THE PREPARATION OF THE SECTOR PLAN	18
CHAPTER TWO.....	19
PERFORMANCE REVIEW OF THE COUNTY INTEGRATED DEVELOPMENT PLAN 2018-2022	19
2.0 INTRODUCTION.....	20
2.1 ANALYSIS OF THE SECTOR REVENUE SOURCES	20
2.2 SECTOR BUDGET EXPENDITURE ANALYSIS.....	22
2.3 SECTOR PROGRAMMES' PERFORMANCE REVIEW	22
2.4 CHALLENGESEMERGING ISSUES, LESSONS LEARNT	23
CHALLENGES.....	23
EMERGING ISSUES.....	24
LESSONS LEARNT	24
2.5 DEVELOPMENT ISSUES	25
CHAPTER THREE.....	40

SECTOR DEVELOPMENT PRIORITIES, STRATEGIES AND PROGRAMMES	40
3.0 INTRODUCTION	41
3.4 SECTOR PROGRAMMES AND FLAGSHIP PROJECTS	51
3.4.1 Sector Programmes	51
3.4.2 Flagship Projects.....	59
3.5 CROSS SECTORAL LINKAGES WITH NATIONAL DEVELOPMENT AGENDA, REGIONAL AND INTERNATIONAL	60
3.6 CROSS-SECTORAL LINKAGES.....	70
Environment Protection, Water and Natural Resources	71
CHAPTER FOUR	72
SECTOR IMPLEMENTATION FRAMEWORK	72
4.0. INTRODUCTION	73
4.1. INSTITUTIONAL FRAMEWORK.....	73
4.2 ROLES OF THE STRUCTURES IN THE IMPLIMENTATION OF THE SECTOR PLAN	75
4.3 RESOURCE MOBILIZATION AND MANAGEMENT FRAMEWORK	77
4.3.1 Resource Requirements by Sector	77
4.3.2: Revenue Projections The section indicates the various sources of revenue in the County as in Table 23.	78
4.3.3 Estimated Resource Gap	78
4.3.4 Resource Mobilization and Management Strategies	79
4.4 Asset Management	79
4.5 Risk Management.....	79
CHAPTER FIVE.....	81
MONITORING, EVALUATION AND LEARNING	81
5.1 County Monitoring and Evaluation Structure	82
5.1.1 County Monitoring and Evaluation Committee (CMEC)	82
5.1.2 Technical Monitoring and evaluation unit (TMEU)	83
5.1.3 The Departmental Monitoring and Evaluation Committee (DMEC)	83
5.1.4 <i>Sub-County Monitoring and Evaluation Committee (SCMEC)</i>	84
5.1.5 Ward Monitoring and Evaluation Committee	84
5.2 M&E Capacity	84
5.3 M&E Outcome Indicators	84

5.4 Data Collection, Analysis and Reporting	86
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LIST OF ABBREVIATION

SDGS	Sustainable Development Goals
FGM	Female Genital Mutilation
FKF	Kenya Football Federation
MTP	Medium Term Plans
NEMA	National Environment Management Authority
GPIMS	Gender Protection Information System
GTWG	Gender Technical Working Groups
PLWD	People Living with Disabilities
GBV	Gender Based Violence
AIDS	Acquired Immune Deficiency Syndrome
NPP	National Parenting Programme
LVCs	Lay Volunteer Counsellors
CPIMS	Child Protection Information Management System
SDCs	Social Development Committees
ICT	Information Communication Technology
CECM	County Executive Committee Member
CCO	County Chief Officer
YEC	Youth Empowerment Centre
CAC	Child Advisory Committee
PPP	Public Private Partnership

LIST OF TABLES

Table 1: Analysis of sector Revenue Sources	21
Table 2 Sector Expenditure Analysis	22
Table 3: Sector Development issues	25
Table 4 : Sector Priorities and Strategies	43
Table 5: Sector Programmes	51
Table 6: Flagship Projects.....	59
Table 7: Linkage with Kenya Vision 2030, other plans and international obligations	61
Table 8: Cross-sectoral impacts.....	70
Table 9: Institutional Arrangement	76
Table 10: Summary of Sector Financial Resource Requirements.....	78
Table 11: Revenue Projections.....	78
Table 12: Resource Gaps	79
Table 13: Risk, Implication, Level and Mitigation Measures.....	80
Table 14: Outcome Indicator Reporting.....	85
Table 15 : Evaluation Plan	Error! Bookmark not defined.

LIST OF MAPS AND FIGURES

Figure 1: County map..... 14

Graph 1: Analysis of County Revenue Sources

EXECUTIVE SUMMARY

Sector planning process keeps an organization on track all the time, and allows it to respond adaptively to change. In recognizing this sector of social services, culture and recreation of Nyamira County have developed a sector plan which covers the next ten years (2023-2033). In delivering services to citizens the sector of social services, culture and recreation of Nyamira County will be guided by creativity and innovativeness, professionalism and timeliness, partnership, transparency and accountability, team spirit and integrity as its core values. Overly, this will require working strategies, leadership commitment, a committed staffing and support from stakeholders.

Under the leadership of Executive Committee Member and Departmental Chief Officer, the Department of gender, youths, sports culture and social services has five sub sectors each with distinguishable constitutional functions. culture for approvals of persons for awards & honors as heroes &, heroines, coordination of cultural activities (Heritage, exhibition, museums/cultural centers, concerts, art and related food competitions /festivals, development of creative cultural industries). Liquor licensing and control, establishment of treatment and rehabilitation facilities and programs, carrying out public education on alcoholic drinks and drug abuse in the county in collaboration with other stakeholders. Provision of library and archiving services, consultancy, advisory and information dissemination and development of film industry, sports which ensures promotion and development of sports facilities and activities. In particular the sub sector develops sports stadia and play grounds. It also does talent search, research in sports and supports sports activities by providing sports equipment. The sub sector coordinates inter sectorial collaboration of programmes among stakeholder such as sports, art development and market sports as an industry in the County, youth empowerment which includes coordinating the youth empowerment issues across the county. In specific capacity building of youth countywide in collaboration with other stakeholders and establish youth desk in each sector, gender empowerment involves Gender mainstreaming and empowerment of Women, Girls and Boys, establishment of gender desk in every sector to handle gender-based violence, child rescue Centre, rehabilitation centers, home for the Aged and related issues, and social services which involves empowerment of persons with disability, social protection to children, widows/widowers, women and older persons, interventions on various reliefs on vulnerable groups in the county.

CHAPTER ONE

OVERVIEW AND BACKGROUND OF THE SECTOR

1.0 INTRODUCTION

This chapter gives the details of the sector in terms of overview of the county, background of the county, mandates of the sector, rationale for the sector plan and approach / methodology of the sector plan.

1.1 OVERVIEW OF THE COUNTY

Nyamira is situated in the Western part of Kenya. The County covers an area of 899.4km². It lies between latitude 00 30' and 00 45' south and between longitude 340 45' and 350 00' east. It is indeed formed part of one of the divisions of the larger Kisii district way back in 1970s. In 1987, the Nyamira as a divisional boundary was created a district which has since existed with four constituencies. The coming of the devolution in 2013, Nyamira forms part of the 47 County Governments with one extra Constituency created and 20 electoral wards. The County Headquarter is located in Nyamira South Sub County, Township ward formerly the head-quarter for Nyamira District. It is located along Konate Junction Miruka Centre Road approximately six (6) kilometres from the Konate Junction, off the Kisii Chemosit Road

The County's topography is mostly hilly "*Gusii highlands*". The Kiabonyoru, Nyabisimba, Nkoora, Kemasare hills and the Manga ridge are the most predominant features in the county. The two topographic zones in the county lie between 1,250 m and 2,100 m above the sea level. The low zones comprise of swampy, wetlands and valley bottoms while the upper zones are dominated by the hills. The permanent rivers and streams found in the County include Sondu, Eaka, Kijauri, Kemera, Charachani, Gucha (Kuja), Bisembe, Mogonga, Chirichiro, Ramacha and Egesagane. All these rivers and several streams found in the County drain their water into Lake Victoria. The major types of soil found in the County are red volcanic (Nitosols) which are deep, fertile and well-drained accounting for 85 per cent while the remaining 15 per cent are those found in the valley bottoms and swampy areas suitable for brick making.

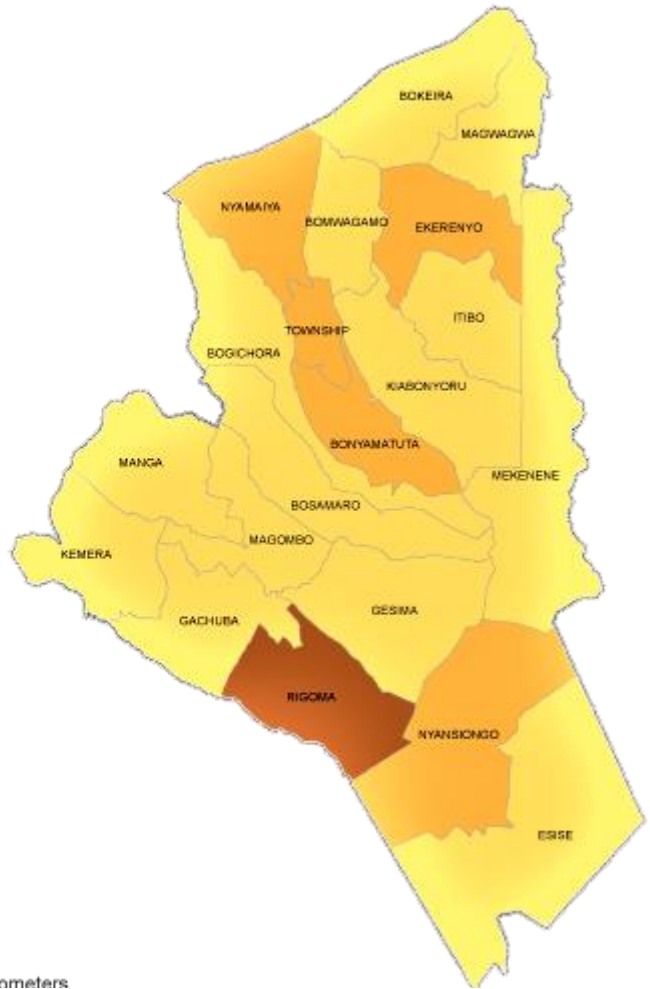
The County is divided into two major agro-ecological zones. The highland (LH1 and LH2) covers 82 per cent of the County while the upper midland zone (UM1, UM2 and UM3) covers the remaining 18 per cent. Although the vegetation in the County is evergreen, there is no gazetted forest. The county has a bimodal pattern of annual rainfall that is well distributed,

reliable and adequate for a wide range of crops. Annual rainfall ranges between 1200 mm-2100 mm per annum. The long and short rain seasons start from December to June and July to November respectively, with no distinct dry spell separating them. The maximum day and minimum night temperatures are normally between 28.7°C and 10.1°C respectively, resulting to an average normal temperature of 19.4°C which is favourable for both agricultural and livestock production.

The county has an estimated population of 653,515 as at 2022, with 336,407 being female and 317,108 males. Agriculture is the County's economic backbone where 90% of its population is dependent on agricultural production and marketing directly and indirectly. It supports 80% of total employment opportunities in the county. Nyamira County lies in the Lake Victoria region, a region whose thirteen (14) counties have come together and formed the Lake Region Economic Bloc with the common understanding that strategic connections between Counties with shared interests seated in a desire for mutual benefit can be an effective and intelligent means of increasing the possibility of creating notable development impact across several counties. The Lake Region Economic Bloc is made up of Bungoma, Busia, Homa Bay, Kakamega, Kisii, Kisumu, Migori, Nyamira, Siaya, Vihiga, Bomet, Trans Nzoia and Kericho Counties.

The County has inter county relations; along the Homabay County (Rachuonyo) border there is ethnic intermarriages, this is evident in Miruka and Nyamusi areas that has promoted peace coexistence. Miruka and Keroka markets along the borders of Homabay and Kisii counties respectively have promoted exchange of goods and services for the people living along these borders. The existence of the tea zones in Kericho and Nyamira counties has promoted employment among the tea factories and the dwellings.

Figure 1: County map



20 Kilometers

Location of Nyamira County in Kenya



1.2 BACKGROUND INFORMATION

The department has two devolved functions: Sports and Culture and other concurrent functions; Gender, Youth and Social services [disabilities, women, children and etc.] with the core mandate of promoting social welfare among the people. In pursuit of this goal the department is guided by among other policy instruments, NYS Act No.6 of 2007, the Sports Act 2013, the Nyamira Alcohol Control Act 2014, disability act no 14 of 2003, children act 2022 and the Constitution of Kenya 2010.

1.2.1 Mandate

The Department of Gender, Youth, Sports, Culture & Social Services has been mandated to develop and empower the youth, promote sports, culture and also improve the provision of social welfare to venerable groups and mainstream gender and youth in all of its programmes.

1.2.1.1 Sub-Sectors and their Mandates

a. Culture

The mandate of the sub sector includes, approvals of persons for awards & honors as heroes & heroines, coordination of cultural activities (Heritage, exhibition, museums/cultural centers, concerts, art and related food competitions /festivals, development of creative cultural industries). Liquor licensing and control, establishment of treatment and rehabilitation facilities and programs, carrying out public education on alcoholic drinks and drug abuse in the county in collaboration with other stakeholders. Provision of library and archiving services, consultancy, advisory and information dissemination and development of film industry.

b. Sports

The sports sub sector has the mandate of promotion and development of sports facilities and activities. In particular the sub sector develops sports stadia and play grounds. It also does talent search, research in sports and supports sports activities by providing sports equipment. The sub sector coordinates inter sectorial collaboration of programmes among stakeholder such as sports, art development and market sports as an industry in the County.

c. Youth Empowerment

The sub sector involves coordinating the youth empowerment issues across the county. In specific capacity building of youth countywide in collaboration with other stakeholders and establish youth desk in each sector.

d. Gender Empowerment

The sub sector involves Gender mainstreaming and empowerment of Women, Girls and Boys, establishment of gender desk in every sector to handle gender-based violence, child rescue Centre, rehabilitation centers, home for the Aged and related issues.

e. Social Services

The social services subsector involves empowerment of persons with disability, social protection to children, widows/widowers, women and older persons, interventions on various reliefs on vulnerable groups in the county. To empower the youth and vulnerable groups, promote culture and sports, and protect children while mainstreaming gender parity for sustainable socio-economic development

1.3 RATIONALE FOR THE COUNTY SECTORAL PLAN

1.3.1 Legal Framework for Sector Plans

The Constitution of Kenya, 2010 created a two-tier system of governance, the national and devolved governments that are distinct but interdependent, each with specific functions as set out in fourth schedule of the constitution. County governments are required to prepare the County sector plans to enable prioritization of socio-economic development issues at the local level. Part XI of the County Governments Act, 2012 requires county governments to plan for the County. The Act requires that Counties prepare County plans including a ten-year County sector Plan. The Act prescribes that County plans should ensure harmony between National and County plans and that no government spending should be made outside the approved framework.

1.3.2 Linkage of Sector Plans with The Kenya Vision 2030

Kenya's Vision 2030 is an economic blueprint that seeks to create "a globally competitive and prosperous nation with a high quality of life by 2030". The Vision aims to transform the country into a newly industrializing, middle-income country providing a high quality of life to all its citizens in a clean and secure environment. The Vision is anchored on three key pillars: economic; social; and political. Kenya Vision 2030 is implemented through successive five years Medium Term Plans (MTP) at the national level while the sector plans implement it at the county level.

The sector plan has integrated and will implement the 17 Global Sustainable Development Goals (SDGs) as outlined in the UN 2030 Agenda for Sustainable Development. The Plan's Implementation is also aligned towards achieving the Goals of the African Union Agenda 2063 which constitutes the strategic framework for socio-economic transformation of the continent in the next 50 years

1.4 APPROACH/METHODOLOGY IN THE PREPARATION OF THE SECTOR PLAN

A concept note was issued regarding the preparation of the sector plans, then after a circular was circulated to departments by the budgeting and planning department to carry out public participation regarding the plan. After that the county cabinet approved the concept note, the governor went ahead to launch the exercise. As a constitutional requirement, an advert was gazetted to give the public information on the venue, dates and issues to be discussed during public participation.

Afterward, a five-day consultation exercise to operationalize the various sector working groups was held in Best Western hotel. This forum was meant to develop the sectoral plans. Several stakeholders allied to the sectors were invited for consultations. A template for the sectoral plans was shared by the National Treasury Planning department invited to the meeting to provide technical backstopping. The technical working group for the sector alongside the stakeholder went working into group to develop the sectoral plan. Various stakeholders were represented including the technical teams from the county government comprising the CEC, CCO and County directors of the sector.

CHAPTER TWO

PERFORMANCE REVIEW OF THE COUNTY

INTEGRATED DEVELOPMENT PLAN 2018-2022

2.0 INTRODUCTION

This chapter provides a review on implementation of the previous CIDP 2018-22. It presents an analysis of sector performance in terms of revenues, expenditures and key outcomes as well as the major challenges faced in the implementation of the plan, Emerging issues, Lessons Learnt and development issues.

2.1 ANALYSIS OF THE SECTOR REVENUE SOURCES

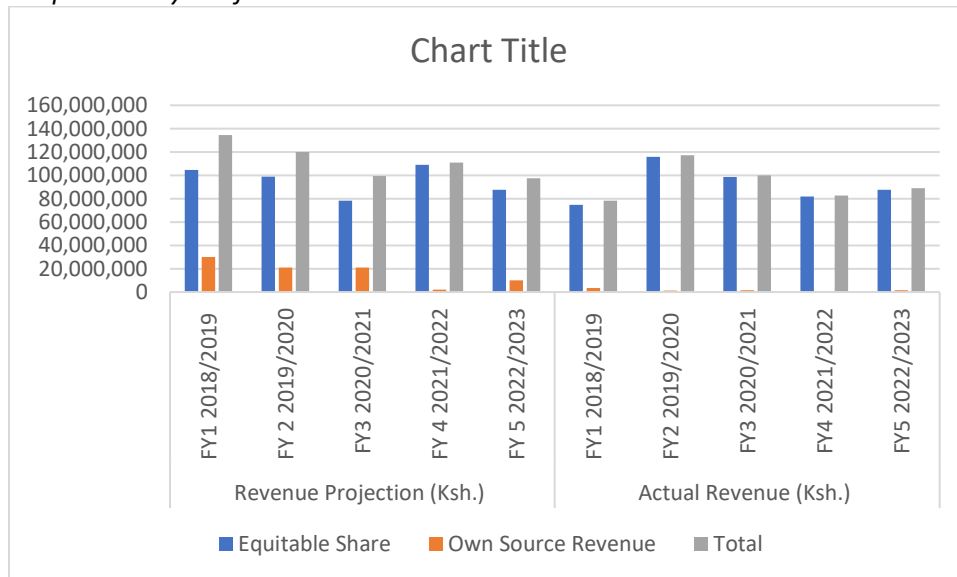
Table 1 below shows annual projected revenues versus actual receipts within the period under review.

Table 1: Analysis of sector Revenue Sources

Revenue Sources	Revenue Projection (Ksh.)					Actual Revenue (Ksh.)				
	FY1 2018/2019	FY 2 2019/2020	FY3 2020/2021	FY 4 2021/2022	FY 5 2022/2023	FY1 2018/2019	FY2 2019/2020	FY3 2020/2021	FY4 2021/2022	FY5 2022/2023
Equitable Share	104,548,349	98,928,673	78,313,847	108,974,358	87,579,182	74,870,325	116,011,852	98,683,175	81,968,317	87,579,182
Own Source Revenue	29,985,700	20,985,405	20,985,405	2,035,020	10,036,711	3,485,120	1,369,000	1,421,000	659,600	1,529,500
Total	134,534,049	119,914,078	99,299,252	111,009,378	97,615,893	78,355,445	117,380,852	100,104,175	82,627,917	89,108,682

SOURCE: sector working group 2022

Graph 1: analysis of sector revenue sources



2.2 SECTOR BUDGET EXPENDITURE ANALYSIS

Table 2 below provides an analysis of total budget allocation and the actual expenditure in the sector as well as the absorption rate of the same budget

Table 2 Sector Expenditure Analysis

F/Y	Total Budget	Total Actual	Variance	Absorption
	Allocation (Ksh in millions)	Expenditure (Ksh in millions)		rate (%)
2018/2019	134,534,049	78,355,445	-56,178,604	58.2
2019/2020	119,914,078	117,380,852	-2,533,226	97.9
2020/2021	99,299,252	100,104,175	804,923	100.8
2021/2022	111,009,378	82,627,917	-28,381,461	74.4
2022/2023	97,615,893	69,306,130		
Total	562,372,650	447,774,519	86,288,368	67.3

SOURCE: sector working group 2022

2.3 SECTOR PROGRAMMES' PERFORMANCE REVIEW

2.3.1 General Administration and Policy Planning

In the plan period, the general administration and policy planning targeted to enhance institutional efficiency and effectiveness in implementation and service delivery and adherence to set up legal framework *through 10* trainings and capacity building sessions for staffs and other Stakeholders, 15 bills, policies and plans preparation, Strategic Plans preparation, annual budgets preparation, holding 100 Meetings and Workshops for staff members and remunerating 52 staffs.

2.3.2 Cultural Development & Promotion

In the plan period, the cultural development and promotion targeted to appreciate and promote cultural expression and heritage through establishment of County choir, band and troupes and purchase of 15 cultural equipment. To increase safety in alcohol consumption through licensing 800 outlets selling alcohol, empowering vulnerable groups across the county through mapping of 10 PLWDs in 10 wards, supporting 1000 PLWDs and holding of 5 PLWDs celebrations. To Promote and develop a reading culture through construction of a library and to control Betting, lotteries and gaming by reducing 70,000 persons participating in betting, lottery and gaming.

2.3.3 Promotion and Management of Sports

In the plan period, the promotion and management of sports targeted to to promote and develop sports talent through identifying, mentoring and nurturing of 171 talents, purchase of 36 sports equipment, 2 benchmarking visits, rewarding of 500 sports disciplines/men and women, holding of 50 sports activities/tournaments, participating of 10 sports activities outside the county, establishment of 10 county staff sports teams, mainstreaming of 2 PLWDs categories in sports activities, 2 gender mainstreamed in sports activities, construction of talent academy and development of Stadia.

2.3.4 Gender Equity and Empowerment of Women

In the plan period, the gender equity and empowerment of women targeted to promote gender equity and equality through holding of 56 gender mainstreaming sensitisations, reactivating of 3 County Gender Technical Working Group (GTWG), training of 5 Area Gender Technical Working Groups (GTWG), 90 women fora on existing funds and programmes targeting them e.g. NGAAF,AGPO,YEDF,UWEZO, forming of 2000 groups and holding of 100 sensitization fora on saving culture and entrepreneurship.

2.3.5 Children Development Protection and Participation

In the plan period, the children development protection and participation targeted to strengthen child welfare, protection structures and system through establishment of child advisory committees previously known as AACs, recruitment of 42 VCOs, creation of child rights awareness and support of 295 children by presidential secondary school bursaries(PSSB)

2.4 CHALLENGESEMERGING ISSUES, LESSONS LEARNT

CHALLENGES

1. Lack of policy framework
2. Inadequate staff and other resources
3. Poor monitoring and evaluation
4. The existing youth centres can't be used
5. Weak coordination and linkage mechanism.
6. Only a handful of youth get to attend
7. Few groups making repayments

EMERGING ISSUES

1. Delayed / Inadequate funding
2. Covid-19 pandemic
3. Gender and PWD mainstreaming
4. Youth involvement.
5. Non operationalization of the youth empowerment centres
6. Non responsive youth in attending meetings not funded

LESSONS LEARNT

1. Monitoring and evaluation is key
2. Proper planning and engagement of key stakeholders at all stages
3. Proper utilization of human and non-human resources.
4. Provision of adequate equipment and facilities
5. Provision of financial facilitation for programs and activities
6. Establishments of a legal framework for defaulters follow up.

2.5 DEVELOPMENT ISSUES

This section should present key sector development issues and their causes as identified during data collection and analysis stage. The information should be provided as indicated in Table 3.

Table 3: Sector Development issues

Development issues	Root Causes	Development Objective	Immediate Objective	Existing opportunities/ strengths within the sector	Strategies
National council for persons with disabilities(ncpwd)					
Low level of inclusion of persons with disabilities	<ul style="list-style-type: none"> -Low awareness on the rights of persons with disabilities -Stigma and negative attitude towards persons with disabilities -cultural beliefs and practises -inadequate staff -lack of county specific action plan for persons with disabilities for harmful practises such as isolation and hiding -inaccessible building and environment -Lack of sign language interpreters in most government ministries and MDAs -inaccessible IEC materials 	Disability mainstreaming and sensitization programs	<ul style="list-style-type: none"> -Increase awareness on the rights of persons with disabilities Adequate staff -Initiate county specific plan of action for pwds Positive Cultural practices -Modify buildings and environment to accommodate persons with disabilities -employment of sign language interpreters within the county 	<ul style="list-style-type: none"> -Existing laws, policies and regulations -Existence of partners 	<ul style="list-style-type: none"> -Sensitization campaigns on the rights of persons with disabilities -Mainstreaming training and audit to government ministries and MDAs -Enforcement of relevant laws, policies and regulations on pwds -Recruit staff ie sign language interpreters -develop county specific plan of action for pwds -Sensitization campaigns against harmful practices
Inadequate data for persons with disabilities	<ul style="list-style-type: none"> -Stigma and negative attitude -Cultural beliefs and practises - Unacceptance -Mobility challenges -assessment only done at NCRH Inadequate assessment team 	Registration of persons with disabilities with NCPWD	<ul style="list-style-type: none"> Increased awareness on importance of registration and data of PWDs Increase awareness on disability for the community to 	some data at NCPWD	<ul style="list-style-type: none"> Devolve Assessment facility to sub county hospital -free assessment and any other health services to PWDs -sensitization campaign on disability Employ assessment team

			appreciate disability		Conduct mass registration at the locational level
Inadequate support to persons with albinism	Stigma and negative attitude Cultural beliefs and practises	Awareness creation on PWAs Enhance PWA programs	Increased awareness level Increased number of PWAs collecting sunscreen lotions	Some programs at NCPWD	Sensitization campaign
,Inadequate provision of economic empowerment and scholarship to persons with disabilities	lack of county PWDs act, policy and regulation -poor coordination and linkage networks	Provision of safety net programs for persons with disabilities	Development of persons with disability act, policy and regulation -strengthen coordination and linkage mechanisms and multisectoral collaboration	Cash transfer for persons with severe disabilities Existence of NCPWD bursaries and social protection services	-establishment of complimentary programmes for PWSD , -scholarship and bursaries -implimentation of relevant laws, policies and regulations -operationalize county PWDs act and policies
Inadequate provision of assistive devices	-lack of county PWDs act, policy and regulation -poor coordination and linkage networks	Adequate provision of assistive devices	-Development of persons with disability act, policy and regulation -strengthen coordination and linkage mechanisms	-provision of assistive device by the NCPWD Existence of partners	-procure various assistive devices and issuance to beneficiaries -Enforcement of relevant laws, policies and regulations -operationalize PWDs act and policies
Sports Development					
Poor performance /standards in sports	Inadequate sports facilities. Inadequate sports equipment. Low awareness on the socio-economic importance of sports. Inadequate talent identification and nurturing	Improve performance /standards in sports	To increase sports facilities. To provide adequate sports equipment.	Existing laws, policies and regulations at national level. Existence of a pool talents and role models. Existence of some sports facilities.	Establish and equip talent centres /academies. Establish and equip sports facilities (Build stadia and playing grounds) at grass root levels. Develop laws, policies and regulations at county level.

	<p>Inadequate number of trained sports personnel Weak sports management skills. Lack of diversification in sports disciplines. Inadequate sport clubs.</p>		<p>Increased awareness on the economic importance of sports.</p> <p>Enhanced talent identification and nurturing activities.</p> <p>To increase number of trained sports personnel.</p> <p>Strengthen sports management skills.</p> <p>Diversified sports disciplines To encourage formation of Sports Clubs.</p>	<p>Existence of some sports equipment. Existence of partners such as sports federations/associations and sponsors.</p>	<p>Train sports personnel by building capacity for coaches, referees and federation officials within the county Mentor and nurture talents. Benchmarking by sports personnel. Capacity building of sports personnel. Develop a reward and motivation system. Create awareness on the existence and importance of other or emerging sports disciplines (tennis, basketball, rugby sports for PWDs etc) Organize annual sports and events week. Organize county leagues for various disciplines in conjunction with various sports federations in the county level Support and nurture young talents through funding of various leagues Equip and support various sport clubs. Establishment of a high altitude training centres Adapt an international standard approach in developing talents i.e by adapting statutes of international sports policies Restructure and support the existing talent centres to meet</p>
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					<p>the needs of the existing sports federations</p> <p>Federations to prepare a consolidated sports calendar for adoption by the county government</p> <p>Federations to be involved in equipping and developing talent centres</p> <p>Support and facilitate the annual budget for federations in the running of structured leagues[sub county, county and regional leagues]</p>
Gender Development					
<p>Low levels of Gender mainstreaming</p>	<p>Low awareness on gender mainstreaming</p> <p>Weak coordination and linkages among partners</p> <p>Area Gender Technical Working Groups (GTWG) not fully functional</p> <p>Inadequate training Gender Technical Working Groups (GTWG)</p> <p>Weak Monitoring and evaluation of programmes</p> <p>Inadequate of office Space</p> <p>Low uptake of affirmative services</p> <p>Inadequate staff</p> <p>Low income among women and women with disabilities</p>	<p>High levels of Gender mainstreaming</p>	<p>increased awareness on gender mainstreaming</p> <p>strengthen coordination and linkages among partners</p> <p>fully devolve Area Gender Technical Working Groups (GTWG) in the county</p> <p>Adequate training Gender Technical Working Groups (GTWG)</p> <p>Strengthen Monitoring and evaluation of programmes</p> <p>adequate of office Space</p>	<p>Existing laws, policies and regulations</p> <p>Area Gender Technical Working Groups (GTWG) at county level</p> <p>Existence of partners</p> <p>Gender Desks at Nyamira Huduma Centre and Nyamira Police Stations</p>	<p>Sensitization campaigns on Gender mainstreaming</p> <p>Launch Area Gender Technical Working Groups (GTWG) at county level and ward level</p> <p>Construct offices at sub county levels</p> <p>Train Area Gender Technical Working Groups (GTWG) at all levels</p> <p>Initiate Gender Protection Information Management System (GDIMS)</p> <p>Enforcement of relevant laws, policies and regulations</p> <p>Establishment of gender recovery centre/protection/ rescue centre Nyamira County</p> <p>Increase Women empowerment- through provision of soft loans/grants</p>

			High uptake of affirmative services Adequate staff Increase opportunities for income generation		to women groups. County wide Recruit staff Utilization of other micro finance organizations and development partners Train of income generating strategies
Negative cultural practices	Increased female Genital Mutilation Medicalization of FGM Low reporting and witnessing of FGM cases	Positive cultural practices	Decreased female Genital Mutilation DE medicalization of FGM High reporting and witnessing of FGM cases	Existing laws, policies and regulations Area Gender Technical Working Groups (GTWG) at county level Existence of partners Gender Desks at Nyamira Huduma Centre and Nyamira Police Stations Anti FGM Board at national level	Sensitization campaigns on Gender mainstreaming Launch Area Gender Technical Working Groups (GTWG) at county level and ward level Initiate Gender Protection Information Management System (GDIMS) Establishment of gender recovery centre/protection Nyamira County HQs Anti FGM Board be devolved to county level
High rate of defaulters on affirmative loans/fund eg UWEZO, WEF, YEDF	Weak monitoring, reporting evaluation framework. Political interference. Inadequate sensitization/awareness on the need to repay. Low financial literacy on most groups, youth and women	To reduce the rate of defaulters on affirmative loans/funds.	Increase the awareness on the importance of loan uptake. Increase awareness on financial literacy. Establish a legal framework policy on loan repayment.	Availability of various government affirmative funds eg UWEZO, NGAAF, AGPO, BDYD and grants/donors.	Increasing funding from government and other multi-national partners. The county government to establish gender affirmative funds.
Lack of county policies on gender, PWD, affirmative funds	Some functions are not fully devolved to the counties eg gender, children, PWD, women, youth. Duplication of functions.	Formulate/customize county gender policies	Sensitization of various stakeholders on the importance of formulating gender policies	Existing national gender policies Availability of multi-sectoral public private partnership (PPP), NGOs and international supporters	Customize national policies to county Identification of partners to support development of various gender policies.

Lack of Gender Based Violence Recovery Centres	No policy frameworks Low budgetary allocation	Establish GBV recovery centres	Sensitization of the stake holders on the need to establish GBVRC. Allocation of funds	The stake holders and current Governor's manifesto	Identification of partners, state and non-state partners(NGAAF, county government and NGAO
Lack of GBV safe space/homes	No policy frameworks Low budgetary allocation	Establish GBV spaces/ homes	Sensitization of the stake holders on the need to establish GBVRC. Allocation of funds	The stake holders and current Governor's manifesto	Identification of partners, state and non-state partners(NGAAF, county government and NGAO
Triple threat (HIV/AIDS, teenage pregnancy and GBV)	Increased drug use Lack of advocacy Harmful cultural, religious beliefs and practices	To end the causes of triple threats	Sensitization and mobilization of resources Increase collaboration and multi-sectoral approach	Existing government bodies eg NACC, NGAO, ministry of health and partners(NGOs , CBOs)	Increase collaboration and multi-sectoral approach, GTWG and policies such as children's act
Inadequate gender statistics	Inadequate mapping, coordination and planning on gender statistics	Increase accessibility of gender statistics of the county	Increase advocacy and awareness on the need for gender statistics	Availability of gender desk officers, NCPD, Gender data Kenya	Advocacy and collaboration with stake holders Awareness creation
Cultural Development					
Low appreciation of cultural heritage	Negative globalization Negative urbanization Negative modernization Negative imitation of foreign cultures Low regard of culture as a source of economic livelihood. Local cultures are seen as no longer fashionable Low information about the value of our cultures. Loss of our tangible and intangible cultural expressions.	High appreciation of cultural heritage	Positive globalization Positive urbanization Positive modernization Positive imitation of foreign cultures High regard of culture as a source of economic livelihood. Local cultures are seen fashionable.	Existence of various cultural groups Museum structure at manga Existence of artifacts Existence of oral traditions	Construction of a social hall in every sub county. Establishment of cultural centres Keroka, Nyamaiya & Nyamira Establishment of botanical garden at county headquarters Restoration of traditional caves at manga sub county Celebration of annual cultural and sports festivals Collection and preservation of artefacts

	Lack of active cultural groups such as county choir and band and council of elders		High information about the value of our cultures. Gain of our tangible and intangible cultural expressions. Enough active cultural groups such as county choir and band and elders		Equip the museum structure at manga Refurbish the museum structure at manga Documentation of oral traditions Initiate a county choir and band and elders Development of Nyamira film industries/studios {to document and showcase culture as an industry for employment for the youth}
Poor reading culture	Inadequate reading facilities. Inadequate awareness on the importance of continuous reading. Inadequate institutions to influence reading culture e.g. universities and collages	Enhanced reading culture	Adequate reading facilities. Adequate awareness on the importance of continuous reading. Adequate institutions to influence reading culture e.g. Universities and collages	Existence of functioning library on a rented premises in Nyamira county HQs Willing and ready clients to use the facilities	Construction of one library per sub county Create awareness on the importance of continuous reading county wide Lobby for institutions to donate books to libraries in Nyamira county Make the existing library to be user friendly.
Uncontrolled Betting , lotteries and gaming	Inadequate relevant laws, policies and regulations Inadequate enforcement of relevant laws, policies and regulations Inadequate staff	Controlled Betting , lotteries and gaming	Adequate of relevant laws, policies and regulations Adequate enforcement of relevant laws, policies and regulations Adequate staff	Existence of relevant laws, policies and regulations at national level Proper enforcement of relevant laws, policies and regulations Staff Unregulated Betting, lotteries and gaming at county level.	Develop county specific laws, policies and regulations Conduct campaigns to sensitize the public on the negatives of addition to betting and gaming

<p>Uncontrolled alcohol consumption, drugs and substance abuse</p>	<p>Inadequate relevant laws, policies and regulations Inadequate enforcement of relevant laws, policies and regulations Inadequate staff</p>	<p>Controlled alcohol consumption, drugs and substance abuse</p>		<p>Existence of relevant laws, policies and regulations at national level Existence of Nyamira County Alcohol consumption and control, and substance abuse act 2014 Proper enforcement of relevant laws, policies and regulations Staff</p>	<p>Enforcement of relevant laws, policies and regulations at national level Review of Nyamira County Alcohol consumption and control, and substance abuse act 2014 Proper enforcement of relevant laws, policies and regulations Recruit staff Establish at least one rehabilitation centre. Conduct campaigns to sensitize the public on the dangers of addition and abuse of alcohol, and substance abuse.</p>
Social Development and Services					
<p>Inadequate community participation in socio-economic activities</p>	<p>Inactive/disintegrated community groups e.g. Women groups, Youth groups, Self Help Groups, Men groups and CBOs</p>	<p>Enhanced community participation in socio-economic activities</p>	<p>Vibrant and operational community groups actively participating in socio-economic activities such as Village Savings and Loan Associations (VSLAs)</p>	<p>Existing registered community groups Existence of Affirmative Actions Funds such as YEDF, WEF, Uwezo Funds Existence of Micro-Finance Institutions Established and operational Sub-County Offices Existence of Community Group Registration Act 2022</p>	<p>Mobilize and sensitize community members on the importance of group formation Registration of community groups in accordance with Community Group Registration Act 2022 Establish and capacity build County and Sub-County Social Development Committees (SDCs) as guided by the Act Capacity building of community groups on resource mobilization</p>

					Link community groups to MFIs, State and other Non-State actors
Community exposure to unintended negative adverse effects of social risks in development projects	Inadequate knowledge on the negative effects of social risks in development projects	Local communities protected from unintended negative adverse effects of social risks on development projects	Sensitize County Government officials and Multisectoral Committees on SRM Establish County Social Risk and Management Committee	Existence of SRM principles Existence of Financing Locally Led Climate Action (FFLoCA) Programme	Engage National Government and other non-state actors on the formation and training of County Social Risk and Management Committee Address complaints and grievances from community members affected by development projects in the County
Violation of the rights of older persons	Weak kinship and inadequate/limited natural resources e.g. land	Rights of older persons protected Strengthened partnership on the implementation of older persons and ageing programmes	Establish one Older Persons Rescue Centre in the County (Home for the Aged)	Existence of the National Standards and Guidelines on the Establishment and Management of Institutions of the Older Persons	Develop County Policy Brief on issues affecting older persons and Ageing Hold consultative engagement forums on intergenerational solidarity Engage State and Non-State actors on addressing issues affecting older persons and ageing Organize and participate in observance of the UN day on Older Persons (UN IDOP)
Disintegrated families	Weak family care support systems	Strengthened family care and support systems	Training of Trainer of Trainers (ToTs) on National Parenting and	Existence of pilot National Parenting Training Manual (NPTP)	Identify and train County Trainer of Trainers (ToTs) on National Parenting Programme (NPP)

			<p>Training Programme</p> <p>Formation of County Multi-Sectoral Technical Working Group on the Implementation of National Parenting Programme</p>	<p>Existence of non-state actors (stakeholders)</p>	<p>Train Lay Volunteer Counsellors (LVCs) as facilitators on the National Parenting Training Manual (NPTP)</p> <p>Train parents/caregivers (including parents and caregivers of persons with disabilities) on NPP</p>
Social Protection					
<p>Improper utilization of stipends received by the vulnerable members of the community (cash transfer beneficiaries and caregivers)</p>	<p>High level of poverty among the vulnerable members of the community (older persons, persons with disabilities and Orphans & vulnerable children)</p>	<p>Improved economic livelihood standards amongst the vulnerable members in the community</p>	<p>Financial literacy among cash transfer program beneficiaries</p>	<p>Existence of National Safety Net Program (OPCT, PWSICT and CT-OVC)</p>	<p>Capacity building of all cash transfer beneficiaries and caregivers on financial literacy</p> <p>Mobilization of beneficiaries and caregivers in cash transfer program to ensure 100% utilization of the stipend</p> <p>Link and work with nyumba kumi, village elders and beneficially welfare committee</p>
Children Development					
<p>Weak child protection systems</p>	<p>Low awareness on child rights.</p> <p>Weak coordination and linkages among partners</p> <p>Inadequate training of Children Advisory Committees</p> <p>Weak Monitoring and evaluation of programmes</p> <p>Weak Child Protection Volunteer System</p> <p>Inadequate data for child protection</p> <p>Inadequate staff</p>	<p>strengthen child protection system in the county</p>	<p>Increased awareness on child rights.</p> <p>Strengthen coordination and linkages among partners</p> <p>Adequate training of Children Advisory Committees</p>	<p>Existing laws, policies and regulations</p> <p>Children Advisory Committee (CAC) already existing at county and sub county level</p> <p>Existence of partners Children Desks at Nyamira Police Stations</p>	<p>Sensitization campaigns on child rights</p> <p>Establishment of children assembly from ward level</p> <p>Train CACs at all levels</p> <p>Improve Child Protection Information Management System (CPIMS) usage and data sharing</p> <p>Enforcement of relevant laws, policies and regulations</p> <p>Recruit staff</p>

	<p>Lack of child rescue centre Harmful Cultural practices e.g. Rampant FGM Lack of County Policy on Child Welfare</p>		<p>Strong Monitoring and evaluation system developed strengthen Child Protection Volunteers System adequate data for child protection Adequate staff Establish child rescue centre Develop and launch County Child Policy Positive Cultural practices e.g. reduced FGM</p>		<p>Build county child rescue centre Develop, launch and implement a County Child Policy Sensitization campaigns against harmful cultural practices Coordinate County stakeholder meetings</p>
<p>Inadequate care of orphans and vulnerable children</p>	<p>Increase in HIV/AIDs Breakdown in family care system Illiteracy levels Increase in orphan hood High levels of poverty Disinheritance of OVCs (Orphans and Vulnerable Children) and widows Few resources to support child welfare programs Poor coordination of partnerships to support the most vulnerable OVC</p>	<p>Adequate care of orphans and vulnerable children</p>	<p>Decrease in HIV/AIDs Strengthen in family care system Increase levels literacy levels Decrease in orphan hood Low levels of poverty Discourage disinheritance of OVCs and widows Increased funding for children welfare programs Improved coordination of partnerships for supporting OVC</p>	<p>Cash Transfer for Orphans and Vulnerable Child Programme(CT OVC) Existence of bursaries e.g. Presidential Secondary Schools Bursary Existence of partners</p>	<p>Promote family based care for all children Establishment of complimentary programme of CT OVC Scale up and bursaries Enforcement of relevant laws, policies and regulations Provide parenting training to caregivers Community awareness programs to promote care for children Advocacy and lobbying of partnerships to support vulnerable households Advocacy to improve county funding for children welfare programs Conduct parenting training sessions</p>

Youth Development

<p>High levels of Youth Unemployment</p>	<p>Lack of awareness on Affirmative Action Programmes. Low uptake of Affirmative Action Funds. Low rates of loan repayment on Affirmative Action Funds. Non-existent Youth Fund at the county level. Inadequate Youth Sector Working Group on Youth Unemployment. Non operational Community Youth SACCOs. Inadequate talent identification and innovation harnessing. Poor Linkages between talented youth and innovators to relevant stakeholders for mentorship/ skills transfer/Incubation/Technical support /Financial support/ markets networks. Inadequate youth talent and innovation documentary. Limited involvement of youth in Brand Kenya Active campaign. Non existent a Youth Development Policy. Limited awareness on Youth Development Policy. Non existent Youth Sector Working Group. Non existent Youth Development Index. Lack of internship.</p>	<p>To promote youth talent, innovation and entrepreneurship development through Promotion of skills development and job creation for the youth.</p>	<p>To increase awareness on Affirmative Action Programmes. To improve uptake of Affirmative Action Funds. To enhance loan repayment on Affirmative Action Funds. To enhance youth access to capital for business creation. Create Youth Sector Working Group on Youth Unemployment. To enhance operationalization of Community Youth SACCOs. Enhanced talent identification and nurturing activities. To enhance the creation of a youth talent and innovation documentary. Enhanced Youth involvement in Brand Kenya Active campaign</p>	<p>Existence of relevant laws, policies and regulations at national level Existence of the national government affirmative programmes. Existence of a pool talents, innovators and role models. Existence of partners and other stakeholders.</p>	<p>Hold sensitization Fora/clinics on Affirmative Action Funds. (AGPO, UWEZO, YEDF, WEF, NGAAF). Fund more youth groups. Create a legal framework for follow-up of loan defaulters. To create a youth development fund at the county level. Constitute a Youth Sector Working Group on Youth Unemployment. Operationalization of Community Youth SACCOs. Hold talent Auditions and innovation contests to harness youth talent and innovation. Link the harnessed (identified) youth talent and innovations to relevant stakeholders for mentorship/ skills transfer/Incubation/Technical support /Financial support/ markets networks. Develop a youth talent and innovation documentary. Mobilize and engage youth in Brand Kenya Active campaign. Enactment of a Youth Policy, Bill and Act. Awareness creation on the Youth Policy.</p>
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	<p>Emphasis on white collar jobs in relation to technical jobs. A slow growing economy. An economy not responding to the needs of the population. A Subsistence economy. High levels of corruption. Unguided career choices. Unpredictable climatic changes. Adaption of new technology without retraining and retooling. Inadequate office Space. Non existent county specific plan of action for youth. Inadequate data of youth engaged in agriculture towards the realization of the Big 4 Angenda.</p>		<p>to enhance employability. To establish a youth development policy. Enhanced awareness on Youth Development Policy. To activate creation of a Youth Sector Working Group. To provide a Youth Development Index. To enhance work experience. To encourage youth to acquire technical skills. To promote economic growth. To enhance a responsive economy. Promote career guidance. Encourage youth training in technology. To provide Inadequate office Space. Initiate county specific plan of action for youth.</p>		<p>Establish youth sector working groups. Hold implementation forums on Youth development Policy. Establish a Youth Development Index technical working group. Hold a retreat to develop a county Youth Development Index framework. Analysis of data, report writing and printing. Benchmarking by Youth Development Officers. Provide internship opportunities. Sensitization on the importance of technical skills. Mobilize youth to join TVETs. Multi sectoral collaborations towards an Industrialized economy. Sensitization programmes and activities on corruption. Hold Career guidance fora.. Train youth in new technologies. Construct and renovate offices. Develop county specific plan of action for youth. Identification of youth engaged in agriculture.</p>
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			Enhance adequate data on youth engaged in agriculture towards the realization of the Big 4 Agenda.		
High levels of Drugs and Substance abuse and Radicalization.	Cheap and readily available drugs and substances. Idleness. Peer Pressure. Depression.	To promote a sober youthful population for community development	To enhance reduction of the level of Drugs and Substance abuse and Radicalization.	Existence of relevant laws, policies and regulations at national level Existence of the national government affirmative programmes. Existence of partners and other stakeholders.	Sensitization on drugs and substance abuse and negative cultural practices (FGM) and Radicalization.
Non- Interested Youth in Social .and Sustainable Community Development	Inadequate youth leadership and life skills. Limited involvement of youth in decision making. Few mentored youth on National values. Limited involvement of youth in peace building and conflict resolution. Lack of a training manual on youth mentorship & Coaching.	To promote, support & mobilize youth in Youth social development	To enhance youth leadership skills. To improve youth involvement in decision making. To Enhance youth mentorship on National values. Enhance the development of a training manual on youth mentorship & Coaching. Enhanced awareness on environmental conservation.	Existence of relevant laws, policies and regulations at national level Existence of the national government affirmative programmes. Existence of partners and other stakeholders.	Training Youth in Leadership and life skills. Map and Engage youth partners in Decision making. Train Youth on mentorship and Sensitize on National values. Engage Youth in peace building through youth exchange programmes and activities. Carry out a baseline survey to collect data on youth mentorship programs from the youth on the ground. Design and Develop a training manual on youth mentorship & Coaching. Sensitization on environmental conservation. Tree planting exercises.

<p>Un Operational and Stalled And Lack of Youth Empowerment Centres</p>	<p>Inadequate facilities. Inadequate equipment. Untrained Youth empowerment centres management committees.</p>	<p>To enhance youth access to youth friendly services</p>	<p>To enhance existence and operationalization of Youth Empowerment Centres. To enhance Youth empowerment centres management.</p>	<p>Existence of relevant laws, policies and regulations at national level Existence of the national government affirmative programmes. Existence of a pool talents, innovators and role models. Existence of partners and other stakeholders. Existence of some YECs.</p>	<p>Refurbishment and Equipping of Youth Empowerment Centres. Provision of adequate facilities and equipment. Operationalization of YECs. Construction of new YECs. Train Youth empowerment centres management committees.</p>
<p>Teenage pregnancies and high levels of HIV/AIDs infection among the youth</p>	<p>Tripple threads</p>	<p>To enhance youth access to youth friendly services.</p>	<p>To counter the triple threads.</p>	<p>Existence of relevant laws, policies and regulations at national level. Existence of the national government affirmative programmes. Existence of partners and other stakeholders.</p>	<p>Sensitization of youth on Sexual and Reproductive Health issues.</p>

CHAPTER THREE
SECTOR DEVELOPMENT PRIORITIES, STRATEGIES
AND PROGRAMMES

3.0 INTRODUCTION

This Chapter provides sector development priorities, strategies, programmes, flagship projects, and cross-sectoral linkages.

3.1 Sector vision, mission and goal

3.1.1 sector vision

To be a leading County in social development, having high levels of gender parity in all spheres of life.

3.1.2 sector mission

To empower the youth and vulnerable groups, promote culture and sports, and protect children while Main streaming gender parity for sustainable socio-economic development.

3.1.3 Sector Goal

Achieved social development by enhancing social inclusion

3.2 SECTOR COMPOSITION AND THEIR ROLES

3.2.1 Culture

The roles of the sub sector include, approvals of persons for awards & honors as heroes & heroines, coordination of cultural activities (Heritage, exhibition, museums/cultural centers, concerts, art and related food competitions /festivals, development of creative cultural industries). Liquor licensing and control, establishment of treatment and rehabilitation facilities and programs, carrying out public education on alcoholic drinks and drug abuse in the county in collaboration with other stakeholders. Provision of library and archiving services, consultancy, advisory and information dissemination and development of film industry.

3.2.2 Sports

The sports sub sector has the role of promotion and development of sports facilities and activities. In particular the sub sector develops sports stadia and play grounds. It also does talent search, research in sports and supports sports activities by providing sports equipment. The sub sector coordinates inter sectorial collaboration of programmes among stakeholder such as sports, art development and market sports as an industry in the County.

3.2.3 Youth Empowerment

The sub sector involves coordinating the youth empowerment issues across the county. In specific capacity building of youth countywide in collaboration with other stakeholders and establish youth desk in each sector.

3.2.4 Gender Empowerment

The sub sector involves Gender mainstreaming and empowerment Women, Girls and Boys, establishment of gender desk in every sector to handle gender-based violence and related issues.

3.2.5 Social Services

The social services subsector involves empowerment of persons living with disability, social protection to children, widows/widowers, and older persons, interventions on various reliefs on vulnerable groups in the county

3.3 SECTOR DEVELOPMENT PRIORITIES AND STRATEGIES:

The sector priorities are derived from the sector development issues documented in Chapters One and Two of this sector Plan. Strategies to achieve sector priorities are formulated from root causes of the development issues. Table 4 below shows sector priorities and strategies

Table 4 : Sector Priorities and Strategies

Sector Priorities	Strategies
Disability mainstreaming and sensitization programs	<ul style="list-style-type: none"> -Sensitization campaigns on the rights of persons with disabilities -Mainstreaming training and audit to government ministries and MDAs -Enforcement of relevant laws, policies and regulations on pwds -Recruit staff ie sign language interpreters -develop county specific plan of action for pwds -Sensitization campaigns against harmful practices
Registration of persons with disabilities with NCPWD	<ul style="list-style-type: none"> Devolve Assessment facility to sub county hospital -free assessment and any other health services to PWDs -sensitization campaign on disability Employ assessment team Conduct mass registration at the locational level
Awareness creation on PWAs Enhance PWA programs	Sensitization campaign
Provision of safety net programs for persons with disabilities	<ul style="list-style-type: none"> -Scale up of PWSD CT , scholarship and bursaries -Enforcement of relevant laws, policies and regulations -operationalize county PWDs act and policies
Adequate provision of assistive devices	<ul style="list-style-type: none"> -procure various assistive devices and issuance to beneficiaries -Enforcement of relevant laws, policies and regulations -operationalize PWDs act and policies
Improve performance /standards in sports	<ul style="list-style-type: none"> Establish and equip talent centres /academies. Establish and equip sports facilities (Build stadia and playing grounds) at grass root levels. Develop laws, policies and regulations at county level. Train sports personnel. Mentor and nurture talents. Benchmarking by sports personnel. Capacity building of sports personnel. Develop a reward and motivation system. Create awareness on the existence and importance of other or emerging sports disciplines (tennis, basketball, rugby etc) Organize annual sports and cultural festivals/ events week. Organize sports activities/tournaments at all levels.

	Support and nurture young talents through funding of sporting activities Start clubs. Establishment of a high altitude training centres
High levels of Gender mainstreaming	Sensitization campaigns on Gender mainstreaming Launch Area Gender Technical Working Groups (GTWG) at county level and ward level Construct offices at sub county levels Train Area Gender Technical Working Groups (GTWG) at all levels Initiate Gender Protection Information Management System (GDIMS) Enforcement of relevant laws, policies and regulations Establishment of gender recovery centre/protection/ rescue centre Nyamira County Increase Women empowerment- through provision of soft loans/grants to women groups. County wide Recruit staff
Positive cultural practices	Sensitization campaigns on Gender mainstreaming Launch Area Gender Technical Working Groups (GTWG) at county level and ward level Initiate Gender Protection Information Management System (GDIMS) Establishment of gender recovery centre/protection Nyamira County HQs Anti FGM Board be devolved to county level
To reduce the rate of defaulters on affirmative loans/funds	Increasing funding from government and other multi- national partners. The county government to establish gender affirmative funds.
Formulate/customize county gender policies	Customize national policies to county Identification of partners to support development of various gender policies.
Establish GBV recovery centres	Identification of partners, state and non-state partners(NGAAF, county government and NGAO
Establish GBV spaces/ homes	Identification of partners, state and non-state partners(NGAAF, county government and NGAO
To end the causes of triple threats	Increase collaboration and multi-sectoral approach, GTWG and policies such as children/;’[-n’s act
Increase accessibility of gender statistics of the county	Advocacy and collaboration with stake holders Awareness creation
High appreciation of cultural heritage	Construction of a social hall in every sub county. Establishment of cultural centres Keroka, Nyamaiya & Nyamira Establishment of botanical garden at county headquarters Restoration of traditional caves at manga sub county Celebration of annual cultural and sports festivals

	<p>Collection and preservation of artefacts Equip the museum structure at manga Refurbish the museum structure at manga Documentation of oral traditions Initiate a county choir and band and elders Development of Nyamira film industries/studios {to document and showcase culture as an industry for employment for the youth}</p>
Enhanced reading culture	<p>Construction of one library per sub county Create awareness on the importance of continuous reading county wide Lobby for institutions to donate books to libraries in Nyamira county Make the existing library to be user friendly.</p>
Controlled Betting , lotteries and gaming	<p>Develop county specific laws, policies and regulations Conduct campaigns to sensitize the public on the negatives of addition to betting and gaming</p>
Controlled alcohol consumption, drugs and substance abuse	<p>Enforcement of relevant laws, policies and regulations at national level Review of Nyamira County Alcohol consumption and control, and substance abuse act 2014 Proper enforcement of relevant laws, policies and regulations Recruit staff Establish at least one rehabilitation centre. Conduct campaigns to sensitize the public on the dangers of addition and abuse of alcohol, and substance abuse</p>
Enhanced community participation in socio-economic activities	<p>Mobilize and sensitize community members on the importance of group formation Registration of community groups in accordance with Community Group Registration Act 2022 Establish and capacity build County and Sub-County Social Development Committees (SDCs) as guided by the Act Capacity building of community groups on resource mobilization Link community groups to MFIs, State and other Non-State actors</p>
Local communities protected from unintended negative adverse effects of social risks on development projects	<p>Engage National Government and other non-state actors on the formation and training of County Social Risk and Management Committee Address complaints and grievances from community members affected by development projects in the County</p>
Rights of older persons protected Strengthened partnership on the implementation of older persons and ageing programmes	<p>Develop County Policy Brief on issues affecting older persons and Ageing Hold consultative engagement forums on intergenerational solidarity Engage State and Non-State actors on addressing issues affecting older persons and ageing</p>

	Organize and participate in observance of the UN day on Older Persons (UN IDOP)
Strengthened family care and support systems	Identify and train County Trainer of Trainers (ToTs) on National Parenting Programme (NPP) Train Lay Volunteer Counsellors (LVCs) as facilitators on the National Parenting Training Manual (NPTP) Train parents/caregivers (including parents and caregivers of persons with disabilities) on NPP
Improved economic livelihood standards amongst the vulnerable members in the community	Capacity building of all cash transfer beneficiaries and caregivers on financial literacy Mobilization of beneficiaries and caregivers in cash transfer program to ensure 100% utilization of the stipend
strengthen child protection system in the county	Sensitization campaigns on child rights Train CACs at all levels Improve Child Protection Information Management System (CPIMS) usage and data sharing Enforcement of relevant laws, policies and regulations Recruit staff Build county child rescue centre Develop, launch and implement a County Child Policy Sensitization campaigns against harmful cultural practices Coordinate County stakeholder meetings
	Promote family based care for all children Scale up of CT OVC Scale up and bursaries Enforcement of relevant laws, policies and regulations Provide parenting training to caregivers Community awareness programs to promote care for children Advocacy and lobbying of partnerships to support vulnerable households Advocacy to improve county funding for children welfare programs Conduct parenting training sessions
To promote youth talent, innovation and entrepreneurship development through Promotion of skills development and job creation for the youth.	Hold sensitization Fora/clinics on Affirmative Action Funds. (AGPO, UWEZO, YEDF, WEF, NGAAF). Fund more youth groups. Create a legal framework for follow-up of loan defaulters. To create a youth development fund at the county level. Constitute a Youth Sector Working Group on Youth Unemployment. Operationalization of Community Youth SACCOs.

	<p>Hold talent Auditions and innovation contests to harness youth talent and innovation.</p> <p>Link the harnessed (identified) youth talent and innovations to relevant stakeholders for mentorship/ skills transfer/Incubation/Technical support /Financial support/ markets networks.</p> <p>Develop a youth talent and innovation documentary.</p> <p>Mobilize and engage youth in Brand Kenya Active campaign.</p> <p>Enactment of a Youth Policy, Bill and Act.</p> <p>Awareness creation on the Youth Policy.</p> <p>Establish youth sector working groups.</p> <p>Hold implementation forums on Youth development Policy.</p> <p>Establish a Youth Development Index technical working group.</p> <p>Hold a retreat to develop a county Youth Development Index framework.</p> <p>Analysis of data, report writing and printing.</p> <p>Benchmarking by Youth Development Officers.</p> <p>Provide internship opportunities.</p> <p>Sensitization on the importance of technical skills.</p> <p>Mobilize youth to join TVETs.</p> <p>Multi sectoral collaborations towards an Industrialized economy.</p> <p>Sensitization programmes and activities on corruption.</p> <p>Hold Career guidance fora..</p> <p>Train youth in new technologies.</p> <p>Construct and renovate offices.</p> <p>Develop county specific plan of action for youth.</p> <p>Identification of youth engaged in agriculture.</p>
	<p>Hold sensitization Fora/clinics on Affirmative Action Funds. (AGPO, UWEZO, YEDF, WEF, NGAAF).</p> <p>Fund more youth groups.</p> <p>Create a legal framework for follow-up of loan defaulters.</p> <p>To create a youth development fund at the county level.</p> <p>Constitute a Youth Sector Working Group on Youth Unemployment.</p> <p>Operationalization of Community Youth SACCOs.</p> <p>Hold talent Auditions and innovation contests to harness youth talent and innovation.</p> <p>Link the harnessed (identified) youth talent and innovations to relevant stakeholders for mentorship/ skills transfer/Incubation/Technical support /Financial support/ markets networks.</p> <p>Develop a youth talent and innovation documentary.</p> <p>Mobilize and engage youth in Brand Kenya Active campaign.</p>

	<p>Enactment of a Youth Policy, Bill and Act. Awareness creation on the Youth Policy. Establish youth sector working groups. Hold implementation forums on Youth development Policy. Establish a Youth Development Index technical working group. Hold a retreat to develop a county Youth Development Index framework. Analysis of data, report writing and printing. Benchmarking by Youth Development Officers. Provide internship opportunities. Sensitization on the importance of technical skills. Mobilize youth to join TVETs. Multi sectoral collaborations towards an Industrialized economy. Sensitization programmes and activities on corruption. Hold Career guidance fora.. Train youth in new technologies. Construct and renovate offices. Develop county specific plan of action for youth. Identification of youth engaged in agriculture.</p>
	<p>Hold sensitization Fora/clinics on Affirmative Action Funds. (AGPO, UWEZO, YEDF, WEF, NGAAF). Fund more youth groups. Create a legal framework for follow-up of loan defaulters. To create a youth development fund at the county level. Constitute a Youth Sector Working Group on Youth Unemployment. Operationalization of Community Youth SACCOs. Hold talent Auditions and innovation contests to harness youth talent and innovation. Link the harnessed (identified) youth talent and innovations to relevant stakeholders for mentorship/ skills transfer/Incubation/Technical support /Financial support/ markets networks. Develop a youth talent and innovation documentary. Mobilize and engage youth in Brand Kenya Active campaign. Enactment of a Youth Policy, Bill and Act. Awareness creation on the Youth Policy. Establish youth sector working groups. Hold implementation forums on Youth development Policy. Establish a Youth Development Index technical working group. Hold a retreat to develop a county Youth Development Index framework. Analysis of data, report writing and printing.</p>

	<p>Benchmarking by Youth Development Officers. Provide internship opportunities. Sensitization on the importance of technical skills. Mobilize youth to join TVETs. Multi sectoral collaborations towards an Industrialized economy. Sensitization programmes and activities on corruption. Hold Career guidance fora.. Train youth in new technologies. Construct and renovate offices. Develop county specific plan of action for youth. Identification of youth engaged in agriculture.</p>
	<p>Hold sensitization Fora/clinics on Affirmative Action Funds. (AGPO, UWEZO, YEDF, WEF, NGAAF). Fund more youth groups. Create a legal framework for follow-up of loan defaulters. To create a youth development fund at the county level. Constitute a Youth Sector Working Group on Youth Unemployment. Operationalization of Community Youth SACCOs. Hold talent Auditions and innovation contests to harness youth talent and innovation. Link the harnessed (identified) youth talent and innovations to relevant stakeholders for mentorship/ skills transfer/Incubation/Technical support /Financial support/ markets networks. Develop a youth talent and innovation documentary. Mobilize and engage youth in Brand Kenya Active campaign. Enactment of a Youth Policy, Bill and Act. Awareness creation on the Youth Policy. Establish youth sector working groups. Hold implementation forums on Youth development Policy. Establish a Youth Development Index technical working group. Hold a retreat to develop a county Youth Development Index framework. Analysis of data, report writing and printing. Benchmarking by Youth Development Officers. Provide internship opportunities. Sensitization on the importance of technical skills. Mobilize youth to join TVETs. Multi sectoral collaborations towards an Industrialized economy. Sensitization programmes and activities on corruption. Hold Career guidance fora..</p>

	<p>Train youth in new technologies. Construct and renovate offices. Develop county specific plan of action for youth. Identification of youth engaged in agriculture.</p>
To promote a sober youthful population for community development	Sensitization on drugs and substance abuse and negative cultural practices (FGM) and Radicalization.
To promote, support & mobilize youth in Youth social development	<p>Training Youth in Leadership and life skills. Map and Engage youth partners in Decision making. Train Youth on mentorship and Sensitize on National values. Engage Youth in peace building through youth exchange programmes and activities. Carry out a baseline survey to collect data on youth mentorship programs from the youth on the ground. Design and Develop a training manual on youth mentorship & Coaching. Sensitization on environmental conservation. Tree planting exercises.</p>
To enhance youth access to youth friendly services	<p>Refurbishment and Equipping of Youth Empowerment Centres. Provision of adequate facilities and equipment. Operationalization of YECs. Construction of new YECs. Train Youth empowerment centres management committees.</p>
To enhance youth access to youth friendly services.	Sensitization of youth on Sexual and Reproductive Health issues.

3.4 SECTOR PROGRAMMES AND FLAGSHIP PROJECTS

3.4.1 Sector Programmes

This section provides sector programmes to be implemented within the planned period.

Table 5: Sector Programmes

PROGRAMME 1: GENERAL ADMINISTRATION AND POLICY PLANNING								
Objective 1: Enhancing institutional efficiency and effectiveness in implementation and service delivery. Adherence to set up legal framework								
Outcome: Increased access to services across the county								
Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG	Planned Targets and Indicative Budget (KSh. M)				Total Budget (KSh. [m])
				2023-2027		2028-2033		
				target	cost	target	cost	
Sub-P 1: Policy and planning services.	trainings and capacity building sessions for staffs and other Stakeholders held	No of trainings and capacity building sessions for staffs and other Stakeholders held		250	0.5m	250	0.5m	1
	Bills, Policies and Plans prepared	No of Bills, Policies and Plans prepared		5	2.5m	5	2.5m	5
	Strategic Plans prepared	No of Strategic Plans prepared		1	1.5m	1	1.5m	3
	annual budgets prepared	No annual budgets, ADP, Procurement plans, work plans prepared		15	5m	15	5m	10
	Meetings and Workshops held for staff members	No of Meetings and Workshops held for staff members		70	2.5m	70	2.5m	5
Sub-P 2: General administration and support services	staff remunerated	No of staff remunerated		260	205m	260	205m	410
	staff recruited	No of staff recruited		5	2.4m	5	2.4m	4.8
	operational offices.	No. of operational offices.		10	12.5m	10	12.5m	25
	motor vehicle bus purchased	No. of motor vehicle bus purchased		1	9m	1	9m	18
	motor vehicle van and two double –cabin purchased	No. of motor vehicle van and two double –cabin purchased		1	5.5m	1	5.5m	11
PROGRAMME 2: CULTURAL DEVELOPMENT & PROMOTION								
Objective 1: Appreciation and promotion of cultural expression and heritage.								
Outcome: Improved appreciation of cultural expression and heritage								
Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG	Planned Targets and Indicative Budget (KSh. M)				Total

				2023-2027		2028-2033		Budget (KSh. [m])
				target	cost	target	cost	
Sub-P 1: Cultural Promotion and Heritage.	Cultural festivals held.	No. of Cultural festivals held.	1	15	40m	15	40m	80
	cultural centres /social halls established in each sub county	Number cultural centres / social halls established in each sub county	1	3	30m	3	30m	60
	botanical gardens established	No of botanical gardens established	11,13	1	2m	1	2m	4
	traditional caves identified and restored	Number of traditional caves identified and restored	1,15,16	5	2.5m	5	2.5m	5
	artifacts collected and preserved	Number of artifacts collected and preserved	11,15.	500	3.5m	500	3.5m	7
	Museums structures refurbished	Number of Museums structures refurbished	1,15,16	1	15m	1	15m	30
	One Museum structure equipped	No of Museum structure equipped	1,15,16	1	10m	1	10m	20
	oral traditions documented	Number oral traditions documented	11,15	50	2.5m	50	2.5m	5
	County choir/artists and troupes established	No of County choir/artists troupes established	1,16	30	7.5m	30	7.5m	15
	cultural equipment purchased	No of cultural equipment purchased	1,15	40	16m	40	16m	34
	Benchmarking	No. of benchmarking (museum/cultural centre)	15,16	2	3m	2	3m	6
	Awards to festival/ film winners	No. of awards to festival / film winners.	1,16		5m		5m	10
	Objective 2: To increase safety in alcohol consumption							
Outcome: Responsible and safe alcohol consumption across the county								
Sub-P 2: Reduction of alcohol and substance abuse	licensed outlets selling alcohol	Number of licensed outlets selling alcohol	1	2690	10m	2690	10m	20
	Act reviewed	One Act reviewed	17,	1	5m	1	5m	10
	staff redesignation	5staff redesignationed	10,1	5	1m	5	1m	2
	One rehabilitation center established in the county.	No of rehabilitation center established in the county.	3,	1	10m	1	10m	20
	One rehabilitation centre equipped	No of rehabilitation centres equipped	3	1	15m	1	15m	30
Objective: To Promote and develop a reading culture								

Outcome: Reading Culture promoted and developed								
Sub-P 4: Promotion of reading culture.	persons accessing functional library services	Number of persons accessing functional library services	4,10	5000	0.5m	5000	0.5m	1
	awareness campaigns done on the importance of continuous reading culture county wide	No of awareness campaigns done on the importance of continuous reading culture county wide	16,12	25	1m	25	1m	2
	Libraries constructed	No. of libraries constructed	4,17	1	20m	1	20m	40
Sub-P 5: Control Betting, lotteries and gaming in the county.	persons participating in betting, lottery and gaming	No of persons participating in betting, lottery and gaming	1,3	18400	1m	18400	1m	2
	licensed Betting, lotteries and gaming premises	Number of licensed Betting, lotteries and gaming premises	3,4	135	0.75m	135	0.75m	1.5
Objective: To promote and develop the film industry.								
Outcome: Established and vibrant film industry in the county								
Sub-P 6: Establish and operationalize film industry	Film production and studios produced and established	No. of film productions and studios produced and established.	1,5	4	13m	4	13m	26
	revenue generated	Amount of revenue generated	1,3	0	0.3m	0	0.3m	0.6
Programme Name: PROMOTION AND MANAGEMENT OF SPORTS								
Objective: To promote and develop sports talent								
Outcome: Improved and increased participation in sports								
Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG	Planned Targets and Indicative Budget (KSh. M)				Budget (KSh.)
			Targets*	2023-2027		2028-2033		
	Coaches, Referees and Sport Administrators trained	No of Coaches, Referees and Sport Administrators trained	3,4	250	2.5m	250	2.5m	5
	sports equipment purchased	No of sports equipment purchased	3,9	125	25m	125	25m	50
	benchmarking visits	No of benchmarking visits	9,4	10	2.5m	10	2.5m	5
	sports disciplines/men and women rewarded	No of sports disciplines/men and women rewarded	1,5	2500	25m	2500	25m	50
	annual sports weeks/festivals held	No of annual sports weeks/festivals held	1,3,16	5	15m	5	15m	30
	sports activities/tournaments held.	No of sports activities/tournaments held.	3,5	25	50m	25	50m	100
Objective 2: To Provide adequate and standard sports facilities								

Outcome: Improved participation and performance in sports								
Sub-P 2: Sports facilities development	youth talent centers established and equipped	No of youth talent centers established and equipped	9,1	100	2.5m	100	2.5m	5
	talent academies constructed/rehabilitated	No of talent academies constructed/rehabilitated	3,17	5	10m	5	10m	20
	Stadium developed	No of Stadium developed	3,1	10	175m	10	175m	350
	Play fields developed	Number of Play fields developed	3,11	10	25m	10	25m	50
	High altitude training centres constructed	Number of high altitude training centres constructed	9,3,1	1	20m	1	20m	40
Programme Name: GENDER AND SOCIAL SUPPORT SERVICES								
Objective: Appreciate and promote gender equality								
	Girls and women empowerment and sensitization on gender equality	No of girls and women empowered	4,5,10	4000	10m	4000	10m	20
	Girls sensitized on equal access to education opportunities	No of girls sensitized	4	2500	10m	2500	10m	20
	Girls' empowerment/ sensitization on issues of SGBV and early marriages	No of girls empowered	5	5000	20m	5000	20m	40
	Develop gender policy	No of policies	5	5	10m	5	10m	20
	Celebration of international days e.g., women, girl child etc.	No of celebrations held	4,5,10,16	10	10m	10	10m	20
				0		0		
Programme Name: YOUTH AFFAIRS DEVELOPMENT AND PROMOTION SUPPORT SERVICES								
Objective 1: To Promote Youth talent, Innovation and Entrepreneurship Development for Employment Creation.								
Outcome: Increased Alternative Employment Opportunities								
Sub Programme	Key Output	Key Performance Indicators	Linkage s to SDG	Planned Targets and Indicative Budget (KSh. M)				Total
			Targets*	2023-2027		2028-2033		Budget (KSh.
				target	cost	target	cost	
Sub P 1: Youth Entrepreneurship for Employment Creation.	Youth sensitized on AGPO promotion , AAFs and entrepreneurship	No. of youth sensitized on AGPO promotion, AAFs and entrepreneurship.	SDGs 8,1,17	5000	20	5000	20	40
	Youth groups Funded through AAFs.	Number of youth groups Fund through AAFs	SDGs 8,	100	20	100	20	40

	Operationalized community Youth SACCOs	No. of community Youth SACCOs Operationalized	SDGs 8,17	15	7.5	15	7.5	15
	Create a Youth Development Fund at the county level.	A Youth Development Fund created at the county level.	SDGs 8,17	1	500	1	500	1000
	Create a legal framework for follow-up of loan defaulters.	A legal framework for follow-up of loan defaulters Created.	SDGs 8,17	1	20	1	20	40
	Constitute a Youth Sector Working Group on Youth Unemployment.	A Youth Sector Working Group on Youth Unemployment Constituted.	SDGs 8,17	1	5	1	5	10
	Youth engaged in internship	No. of Youth engaged in internship	SDGs 8,17	50	18	50	18	36
	Youth Sensitized on the importance of technical skills.	No. of Youth Sensitized on the importance of technical skills.	SDGs 8,17	5000	20	5000	20	40
	Establish Multi sectoral collaborations to support creation of an Industrialized economy.	No of Multi sectoral collaborations established to support creation of an Industrialized economy.	SDGs 8,17	5	11.5	5	11.5	23
	Sensitization programmes and activities on corruption	No of Sensitization programmes and activities on corruption	SDGs 8,17	5000	20	5000	20	40
	Hold Career guidance fora for the youth.	No of Career guidance fora for the youth held	SDGs 8,4,1,17	5	10	5	10	20
	Train youth in new technologies and online jobs.	No of youth Trained in new technologies and online jobs	SDGs 8,4,1,5,17	5000	20	5000	20	40
	Youth Development Officers engaged in Benchmarking	No. of Youth Development Officers engaged in Benchmarking	SDGs 8,4,1,17	50	2.5	50	2.5	5
				0		0		0
	Youth engaged in food and nutrition security identified	No. of Youth engaged in food and nutrition security identified	SDGs 8,12,2,17	5000	20	5000	20	40
Outcome: Improved Youth Talent Development and Innovation Harnessing								
Sub Programme	Key Output	Key Performance Indicators	Linkages to SDG	Planned Targets and Indicative Budget (KSh. M)				Total
			Targets*	2023-2027		2028-2033		Budget (KSh.)
				target	cost	target	cost	
Sub P 2: Youth Innovation and	Hold talent Auditions and innovation contests to harness youth talent and innovation.	No of talent Auditions and innovation contests Held to	SDGs 8,1,9,17	50	25	50	25	50

Talent Development		harness youth talent and innovation						
	Link the harnessed (identified) youth talent and innovations to relevant stakeholders for mentorship/ skills transfer/Incubation/Technical support /Financial support/ markets networks.	No of harnessed (identified) talented youth and innovators linked to relevant stakeholders for mentorship/ skills transfer/Incubation/Technical support /Financial support/ markets networks.	SDGs 8,1,9,17		5			
100 100 5 10								
Outcome: Established Youth Development Policy								
Sub Programme	Key Output	Key Performance Indicators	Linkage s to SDG	Planned Targets and Indicative Budget (KSh. M)				Total
			Targets*	2023-2027		2028-2033		Budget (KSh. [m])
				target	cost	target	cost	
Sub P 3: Youth Development Policy	Enactment of a Youth Policy, Bill and Act.	A Youth Policy, Bill and Act Enacted.	SDGs 8,17	15	10	15	10	20
	Sensitization on the Youth Policy.	No of Youth Sensitized on the Youth Policy.	SDGs 8,17	5000	20	5000	20	40
	Establish youth sector working groups as per the youth policy.	A youth sector working group as per the youth policy Established.	SDGs 8,17	5	5	5	5	10
	Hold implementation forums on Youth development Policy.	No of implementation forums on Youth development Policy Held.	SDGs 8,17	10	5	10	5	10
	Establish a Youth Development Index technical working group.	A Youth Development Index technical working group Established.	SDGs 8,17	5	5	5	5	10
	Hold a retreat to develop county Youth Development Index framework.	No of retreats Held to develop county Youth Development Index framework	SDGs 8,17	5	5	5	5	10
	Develop county specific plan of action for youth.	A County specific plan of action for youth developed.	SDGs 8,17	5	5	5	5	10
				0		0		
Objective 2: To Promote a Sober Youthful Population for Community Development								
Outcome: Reduced Levels of Drugs and Substance abuse and Radicalization								
Sub Programme	Key Output	Key Performance Indicators	Linkage s to SDG	Planned Targets and Indicative Budget (KSh. M)				Total
			Targets*					Budget (KSh.

				2023-2027		2028-2033		M)*
				target	cost	target	cost	
Sub P 1: Youth Drugs and Substance abuse and Radicalization.	Youth Sensitized on drugs and substance abuse and negative cultural practices (FGM) and Radicalization.	No of Youth Sensitized on drugs and substance abuse and negative cultural practices (FGM) and Radicalization.	SDGs 3,16,5,17	5000	20	5000	20	40
Objective 3: To Promote, Support & Mobilize Youth in Youth Social Development								
Outcome: Increased Awareness on Youth involvement in Social and Sustainable Community Development								
Sub Programme	Key Output	Key Performance Indicators	Linkage s to SDG	Planned Targets and Indicative Budget (KSh. M)				Total
			Targets*					Budget (KSh. M)*
				2023-2027		2028-2033		
				target	cost	target	cost	
Sub P 1: Youth Social and Sustainable Community Development	Train Youth in Leadership and life skills.	No of Youth Trained in Leadership and life skills.	SDGs 10,16,17	5000	20	5000	20	40
	Map and Engage youth partners in Decision making.	No of youth partners Mapped and Engaged in Decision making	SDGs 10,16,17	26	7.8	26	7.8	15.6
	Train Youth on mentorship and Sensitize on National values.	No of Youth Trained on mentorship and Sensitized on National values.	SDGs 10,16,17	5000	20	5000	20	40
	Engage Youth in peace building through youth exchange programmes and activities.	No of Youth Engaged in peace building.	SDGs 10,16,17	150	20	150	20	40
		No of youth exchange programmes and activities held.	SDGs 10,16,17	5	5	5	5	10
	Carry out a baseline survey to collect data on youth mentorship programs from the youth on the ground.	A Baseline survey to collect data on youth mentorship programs from the youth on the ground Carried out.	SDGs 10,8,17	5	7.5	5	7.5	15
	Design and Develop a training manual on youth mentorship & Coaching.	A training manual on youth mentorship & Coaching Designed and Developed.	SDGs 10,8, 17	5	7.5	5	7.5	15
	Sensitize youth on environmental conservation.	No of youth Sensitized on environmental conservation	SDGs 13,15,17	5000	20	5000	20	40
	Plant Trees for environmental conservation	No of Trees Planted for environmental conservation	SDGs 13,15, 17	1250	5	1250	5	10
Objective 4: To Enhance Youth Access to Youth Friendly Services.								
Outcome: Reduced Occurrences of the Triple Threads.								

Sub Programme	Key Output	Key Performance Indicators	Linkage s to SDG	Planned Targets and Indicative Budget (KSh. M)				Total		
				Targets*	2023-2027		2028-2033		Budget (KSh. M)*	
					target	cost	target			cost
Sub P 1: Teenage pregnancies, SGBV and high levels of HIV/AIDs infections among the youth	Sensitize youth on Sexual and Reproductive Health issues.	No of Youth Sensitized on Sexual and Reproductive Health issues.	SDGs 3, 17	5000	20	5000	20	40		
	Sensitize Youth on SGBV	No of Youth Sensitized on SGBV	SDGs 3, 17	5000	20	5000	20	40		
	Sensitize Youth on HIV/AIDs infections among the youth.	No of Youth Sensitized on HIV/AIDs infections among the youth.	SDGs 3, 17	5000	20	5000	20	40		
Outcome: Increased existence of operational Youth Empowerment Centres and Offices										
Sub Programme	Key Output	Key Performance Indicators	Linkage s to SDG	Planned Targets and Indicative Budget (KSh. M)				Total		
				Targets*	2023-2027		2028-2033		Budget (KSh. M)*	
					target	cost	target			cost
Sub P 2:	Construct, Refurbish and Equip Youth Empowerment Centres.	, No of Youth Empowerment Centres Constructed.	SDGs 8, 17	5	50	5	50	100		
Youth Empowerment Centres and Offices		No of Youth Empowerment Centres Completed, Refurbished and Equipped.	SDGs 8, 17	5	28.5	5	28.5	57		
	Proved adequate facilities and equipment.	No of facilities and equipment Provided.	SDGs 8, 17	5	37.5	5	37.5	75		
				0		0		0		
	Construct and renovate offices.	No of offices Constructed and renovated.	SDGs 8, 17	5	18	5	18	36		
	Operationalize YECs.	No of YECs Operationalized	SDGs 8, 17	5	27	5	27	54		
	Train Youth empowerment Centres' Management Committees.	No of Youth Empowerment Centres' Management Committees trained.	SDGs 8, 17	10	10	10	10	20		

3.4.2 Flagship Projects

Table 6 below shows the flagship projects to be done in a period of ten years

Table 6: Flagship Projects

Project Name	Location	Objective	Description of Key Activities	Key Output(s)	Time Frame*	Estimated cost (Ksh.)	Source of Funds	Lead Agency
Manga stadium	manga	Tap, nurture and develop talents	Construction of sports facilities terraces, volley pitch, basketball etc	Facilities constructed	10 years	360 m	County government	GYSC&SS
Nyamaiya stadium	Nyamaiya	Tap, nurture and develop talents	Construction of sports facilities terraces, volley pitch, basketball etc	Facilities constructed	10 years	360 m	County government	GYSC&SS
Esanige stadium	magwagwa	Tap, nurture and develop talents	Construction of sports facilities terraces, volley pitch, basketball etc	Facilities constructed	10 years	360 m	County government	GYSC&SS
Museum	Manga	Preservation and appreciation of heritage	Renovation and equipping of Manga Baraza Hall	Museum renovated and equipped	10 years	100m	County Govt./National Govt.	GYSC&SS
Rescue centre	Esise	Provide a safe environment for GBV victims	Construction	Rescue centre constructed	10 years	40m	County Govt/National Govt..	GYSC&SS
Rehabilitation centre for alcohol	Bosamaro	Provide healing and craft trade to the victims	Construction	Rehabilitation centre constructed	10 years	100m	County Govt.	GYSC&SS

and substance abusers								
Youth empowerment Centres	Nyamaiya	Provide youth friendly services	Refurbishment and equipping	Youth empowerment centre refurbished	10 years	20m	National and County Govt.	Directorate of youth Affairs/DGYSC&S

3.5 CROSS SECTORAL LINKAGES WITH NATIONAL DEVELOPMENT AGENDA, REGIONAL AND INTERNATIONAL DEVELOPMENT FRAMEWORKS

Table 7 below shows the linkages between Kenya Vision 2030 and its Medium-Term Plans; The UN 2030 Agenda and the Sustainable Development Goals; Africa’s Agenda 2063; Paris Agreement on Climate Change, 2015; EAC Vision 2050; ICPD25 Kenya Commitments; and Sendai Framework for Disaster Risk Reduction 2015 – 2030.

Table 7: Linkage with Kenya Vision 2030, other plans and international obligations

National Development Agenda/Regional/International Obligations	Aspirations/Goals	County Government contributions/Interventions*
National council for persons with disabilities(ncpwd)		
ICPD25 Kenya Commitment	ICPD25 Comm. No. 15: End gender and other forms of discrimination	-Sensitization campaigns on the rights of persons with disabilities -Mainstreaming training and audit to government ministries and MDAs -Enforcement of relevant laws, policies and regulations on pwds -Recruit staff i.e., sign language interpreters -develop county specific plan of action for pwds -Sensitization campaigns against harmful practices
SDGs		Devolve Assessment facility to sub county hospital -free assessment and any other health services to PWDs -sensitization campaign on disability Employ assessment team Conduct mass registration at the locational level
		<ul style="list-style-type: none"> • Sensitization campaign
	Goal 10: Reduced inequalities	-Scale up of PWSD CT , scholarship and bursaries -Enforcement of relevant laws, policies and regulations -operationalize county PWDs act and policies
Sports Development		

ICPD25 Commitments	<i>Comm. No. 8: Eliminate legal, Policy and programmatic barriers that impede youth participation</i>	<p>Establish and equip talent centres /academies. Establish and equip sports facilities (Build stadia and playing grounds) at grass root levels. Develop laws, policies and regulations at county level. Train sports personnel. Mentor and nurture talents. Benchmarking by sports personnel. Capacity building of sports personnel. Develop a reward and motivation system. Create awareness on the existence and importance of other or emerging sports disciplines (tennis, basketball, rugby etc) Organize annual sports and cultural festivals/ events week. Organize sports activities/tournaments at all levels. Support and nurture young talents through funding of sporting activities Start clubs. Establishment of a high-altitude training centres</p>
Gender Development		
ICPD25	<ul style="list-style-type: none"> • <i>Commitment. No. 13: End FGM</i> • <i>Comm. No. 14: Eliminate all forms of gender-based violence</i> 	<p>Sensitization campaigns on Gender mainstreaming Launch Area Gender Technical Working Groups (GTWG) at county level and ward level Construct offices at sub county levels Train Area Gender Technical Working Groups (GTWG) at all levels Initiate Gender Protection Information Management System (GPIMS) Enforcement of relevant laws, policies and regulations Establishment of gender recovery centre/protection/ rescue centre Nyamira County Increase Women empowerment- through provision of soft loans/grants to women groups. County wide Recruit staff</p>
ICPD25	<i>Comm. No. 13: End FGM</i>	<p>Sensitization campaigns on Gender mainstreaming Launch Area Gender Technical Working Groups (GTWG) at county level and ward level Initiate Gender Protection Information Management System (GPIMS)</p>

		Establishment of gender recovery centre/protection Nyamira County HQs
		Increasing funding from government and other multi-national partners. The county government to establish gender affirmative funds.
		Customize national policies to county Identification of partners to support development of various gender policies.
		Identification of partners, state and non-state partners(NGAAF, county government and NGAO
		Increase collaboration and multi-sectoral approach, GTWG and policies such as children/;’[-n’s act
		Advocacy and collaboration with stake holders Awareness creation
Cultural Development		
Agenda 2063	<i>Aspiration No. 5; Africa with a strong Cultural identity, common heritage, values and ethics</i>	Construction of a social hall in every sub county. Establishment of cultural centres Keroka, Nyamaiya & Nyamira Establishment of botanical garden at county headquarters Restoration of traditional caves at manga sub county Celebration of annual cultural and sports festivals Collection and preservation of artefacts Equip the museum structure at manga Refurbish the museum structure at manga Documentation of oral traditions Initiate a county choir and band and elders Development of Nyamira film industries/studios {to document and showcase culture as an industry for employment for the youth}

		<p>Construction of one library per sub county</p> <p>Create awareness on the importance of continuous reading county wide</p> <p>Lobby for institutions to donate books to libraries in Nyamira county</p> <p>Make the existing library to be user friendly.</p>
		<p>Develop county specific laws, policies and regulations</p> <p>Conduct campaigns to sensitize the public on the negatives of addition to betting and gaming</p>
		<p>Enforcement of relevant laws, policies and regulations at national level</p> <p>Review of Nyamira County Alcohol consumption and control, and substance abuse act 2014</p> <p>Proper enforcement of relevant laws, policies and regulations</p> <p>Recruit staff</p> <p>Establish at least one rehabilitation centre.</p> <p>Conduct campaigns to sensitize the public on the dangers of addition and abuse of alcohol, and substance abuse.</p>
Social Development and Services		
		<p>Mobilize and sensitize community members on the importance of group formation</p> <p>Registration of community groups in accordance with Community Group Registration Act 2022</p> <p>Establish and capacity build County and Sub-County Social Development Committees (SDCs) as guided by the Act</p> <p>Capacity building of community groups on resource mobilization</p> <p>Link community groups to MFIs, State and other Non-State actors</p>
		<p>Engage National Government and other non-state actors on the formation and training of County Social Risk and Management Committee</p> <p>Address complaints and grievances from community members affected by development projects in the County</p>

		<p>Develop County Policy Brief on issues affecting older persons and Ageing</p> <p>Hold consultative engagement forums on intergenerational solidarity</p> <p>Engage State and Non-State actors on addressing issues affecting older persons and ageing</p> <p>Organize and participate in observance of the UN day on Older Persons (UN IDOP)</p>
		<p>Identify and train County Trainer of Trainers (ToTs) on National Parenting Programme (NPP)</p> <p>Train Lay Volunteer Counsellors (LVCs) as facilitators on the National Parenting Training Manual (NPTP)</p> <p>Train parents/caregivers (including parents and caregivers of persons with disabilities) on NPP</p>
Children Development		
Demographic Dividend Roadmap	<p><i>Pillar 1: Health & Wellbeing</i></p> <p><i>Action Area 5: Promote policies and programmes to improve child survival</i></p>	<p>Sensitization campaigns on child rights</p> <p>Train CACs at all levels</p> <p>Improve Child Protection Information Management System (CPIMS) usage and data sharing</p> <p>Enforcement of relevant laws, policies and regulations</p> <p>Recruit staff</p> <p>Build county child rescue centre</p> <p>Develop, launch and implement a County Child Policy</p> <p>Sensitization campaigns against harmful cultural practices</p> <p>Coordinate County stakeholder meetings</p>
ICPD25 commitments	<p><i>Comm.no 4:</i></p> <p><i>Improve support to older persons, persons with disabilities, orphans and vulnerable children</i></p>	<p>Promote family-based care for all children</p> <p>Scale up of CT OVC</p> <p>Scale up and bursaries</p> <p>Enforcement of relevant laws, policies and regulations</p> <p>Provide parenting training to caregivers</p> <p>Community awareness programs to promote care for children</p> <p>Advocacy and lobbying of partnerships to support vulnerable households</p> <p>Advocacy to improve county funding for children welfare programs</p> <p>Conduct parenting training sessions</p>
Youth Development		

<p>Kenya demographic dividend roadmap</p>	<p><i>Pillar 111: employment and entrepreneurship costing</i></p>	<p>Hold sensitization Fora/clinics on Affirmative Action Funds. (AGPO, UWEZO, YEDF, WEF, NGAAF). Fund more youth groups. Create a legal framework for follow-up of loan defaulters. To create a youth development fund at the county level. Constitute a Youth Sector Working Group on Youth Unemployment. Operationalization of Community Youth SACCOs. Hold talent Auditions and innovation contests to harness youth talent and innovation. Link the harnessed (identified) youth talent and innovations to relevant stakeholders for mentorship/ skills transfer/Incubation/Technical support /Financial support/ markets networks. Develop a youth talent and innovation documentary. Mobilize and engage youth in Brand Kenya Active campaign. Enactment of a Youth Policy, Bill and Act. Awareness creation on the Youth Policy. Establish youth sector working groups. Hold implementation forums on Youth development Policy. Establish a Youth Development Index technical working group. Hold a retreat to develop a county Youth Development Index framework. Analysis of data, report writing and printing. Benchmarking by Youth Development Officers. Provide internship opportunities. Sensitization on the importance of technical skills. Mobilize youth to join TVETs. Multi sectoral collaborations towards an Industrialized economy. Sensitization programmes and activities on corruption. Hold Career guidance fora. Train youth in new technologies. Construct and renovate offices. Develop county specific plan of action for youth. Identification of youth engaged in agriculture.</p>
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Kenya demographic dividend roadmap	<i>Pillar IV: rights, governance and youth empowerment roadmap</i>	<p>Training Youth in Leadership and life skills. Map and Engage youth partners in Decision making. Train Youth on mentorship and Sensitize on National values. Engage Youth in peace building through youth exchange programmes and activities. Carry out a baseline survey to collect data on youth mentorship programs from the youth on the ground. Design and Develop a training manual on youth mentorship & Coaching. Sensitization on environmental conservation. Tree planting exercises.</p>
		<p>Refurbishment and Equipping of Youth Empowerment Centres. Provision of adequate facilities and equipment. Operationalization of YECs. Construction of new YECs. Train Youth empowerment centres management committees.</p>
		<p>Sensitization of youth on Sexual and Reproductive Health issues.</p>
		<p>Hold sensitization Fora/clinics on Affirmative Action Funds. (AGPO, UWEZO, YEDF, WEF, NGAAF). Fund more youth groups. Create a legal framework for follow-up of loan defaulters. To create a youth development fund at the county level. Constitute a Youth Sector Working Group on Youth Unemployment. Operationalization of Community Youth SACCOs. Hold talent Auditions and innovation contests to harness youth talent and innovation. Link the harnessed (identified) youth talent and innovations to relevant stakeholders for mentorship/ skills transfer/Incubation/Technical support /Financial support/ markets networks. Develop a youth talent and innovation documentary. Mobilize and engage youth in Brand Kenya Active campaign.</p>

		<p>Enactment of a Youth Policy, Bill and Act. Awareness creation on the Youth Policy. Establish youth sector working groups. Hold implementation forums on Youth development Policy. Establish a Youth Development Index technical working group. Hold a retreat to develop a county Youth Development Index framework. Analysis of data, report writing and printing. Benchmarking by Youth Development Officers. Provide internship opportunities. Sensitization on the importance of technical skills. Mobilize youth to join TVETs. Multi sectoral collaborations towards an Industrialized economy. Sensitization programmes and activities on corruption. Hold Career guidance fora.. Train youth in new technologies. Construct and renovate offices. Develop county specific plan of action for youth. Identification of youth engaged in agriculture</p>
ICPD25 kenya commitments	<i>Comm no.13: end female genital mutilation by strengthening coordination in the area of legislation and policy framework, communication and advocacy, evidence generation and support cross border collaboration on elimination of FGM by 2022</i>	<p>Sensitization on drugs and substance abuse and negative cultural practices (FGM) and Radicalization.</p>
		<p>Training Youth in Leadership and life skills. Map and Engage youth partners in Decision making. Train Youth on mentorship and Sensitize on National values. Engage Youth in peace building through youth exchange programmes and activities. Carry out a baseline survey to collect data on youth mentorship programs from the youth on the ground. Design and Develop a training manual on youth mentorship & Coaching. Sensitization on environmental conservation. Tree planting exercises.</p>

		<p>Refurbishment and Equipping of Youth Empowerment Centres.</p> <p>Provision of adequate facilities and equipment.</p> <p>Operationalization of YECs.</p> <p>Construction of new YECs.</p> <p>Train Youth empowerment centres management committees.</p>
		<p>Sensitization of youth on Sexual and Reproductive Health issues.</p>
		<p>Training Youth in Leadership and life skills.</p> <p>Map and Engage youth partners in Decision making.</p> <p>Train Youth on mentorship and Sensitize on National values.</p> <p>Engage Youth in peace building through youth exchange programmes and activities.</p> <p>Carry out a baseline survey to collect data on youth mentorship programs from the youth on the ground.</p> <p>Design and Develop a training manual on youth mentorship & Coaching.</p> <p>Sensitization on environmental conservation.</p> <p>Tree planting exercises.</p>

3.6 CROSS-SECTORAL LINKAGES

The section provides the cross-sectoral impacts of each sectoral programme and appropriate actions to harness cross-sector synergies or mitigate adverse cross-sector impacts.

The cross-sectoral impacts and the mitigation measures should be presented in Table 20.

Table 8: Cross-sectoral impacts

Programme Name	Linked Sector(s)	Cross-sector Impact		Measures to Harness or Mitigate the Impact
		Synergies*	Adverse impact	
<i>social protection, culture and recreation</i>	Agriculture, Livestock and fisheries	providing food and livelihoods to the vulnerable groups		
	Roads and public works	provides the link in both social and economic activities facilitate social, cultural and sporting activities.		opening of many rural roads
	Health	Sporting and recreation activities ensure that people remain healthy		fight of negative cultural practices like female genital mutilation, unhygienic traditional male circumcision, and early marriages
	Education	Enhancing skills development through established institutions within it; access to quality education by vulnerable children, orphans and		provision of bursary to orphans and vulnerable children and persons with disabilities.

		persons with disabilities		
	Environment Protection, Water and Natural Resources	ensures that workplaces do not pollute the environment through emissions and effluent waste.	<i>Environment pollution</i>	<i>Comply and enforce NEMA guidelines</i>

CHAPTER FOUR

SECTOR IMPLEMENTATION FRAMEWORK

4.0. INTRODUCTION

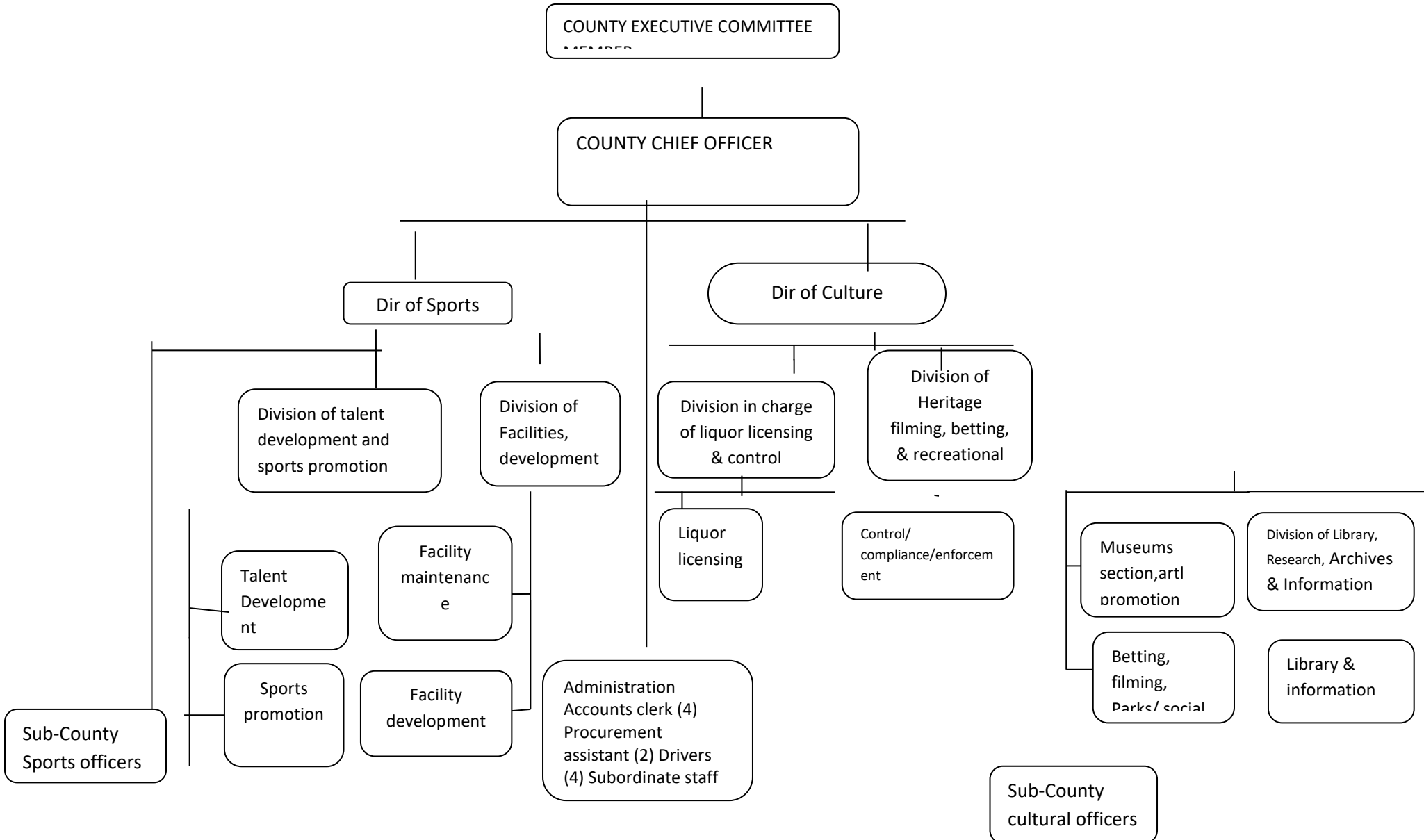
The chapter provides the county's institutional arrangement and their specific roles towards implementation of the CIDP. In addition, the chapter should present the resource mobilization and management framework, asset management, and risk and mitigation measures.

4.1. INSTITUTIONAL FRAMEWORK

The section provides the institutional framework of the County including an organizational chart that displays the implementation the CIDP and how the County's internal transformation needs are addressed. The framework indicates the County Government's institutional arrangements and demonstrate linkages with the National Government Departments at the county as well as other key stakeholders.

Figure 3: Organizational Chart

Departmental Organogram



on

4.2 ROLES OF THE STRUCTURES IN THE IMPLEMENTATION OF THE SECTOR PLAN

4.2.1 County Executive Committee Member Office – Head of the Department. Coordinating policy formulation and implementation while overseeing the plan implementation. Representing the Department in the Executive Committee and Cabinet meetings, develop policy and assist in implementation. The ECM will also be responsible for Resource mobilization at county and outside the county levels.

4.2.2 Chief Officer Office – The Chief Officer will be in charge of administration and accounting for financial undertakings of the Department, overseeing the implementation of the strategic plan and coordinating all departmental activities.

4.2.3 Directorate of Sports – Promotion and development of sports and sports facilities. Aims at construction of sports facilities, developing healthy and disciplined county residents through sports, promoting unity and harmony within the county and the country at large. The secretariat will initiate working agreements on sports between Nyamira County and other counties.

4.2.4 Directorate of Culture – Promotion, development and preservation of both tangible and intangible cultural heritage. The Department is tasked with social protection, establishment of a museum in Nyamira County and the identification, classification and preservation of historical Heritage and cultural sites. It seeks to encourage and nurture the culture of the Abagusii in support of nation building activities. It also encourages mutual respect and understanding for each other's culture. It organizes cultural activities; cultural exchange programmes; cultural training programmes and exhibitions as well as promotion of arts and reading culture.

4.2.5 Directorate of administration – facilitating administrative functions and creating enabling environment. The role of the administration and management function is to coordinate all the Department's activities and ensure efficient delivery of services. The

delineation of functions between the national and county governments is still blurred in some aspects. The Department needs to design strategies to enhance clarity and improve productivity and effectiveness for better service delivery. There is need for recruitment of more staff with requisite skills as well as requisition of various office furniture, vehicles and office equipment.

Table 9: Institutional Arrangement

Table 9 below shows the role of stakeholders in implementing the sector plan

Stakeholders	Importance of the stakeholders
Financial institutions-Equity bank & KWFT,	Provision of credits, entrepreneurial skills to the youths before funding and monitor and evaluate individual or funded group projects.
National & County Government departments-MoH, Ministry of Interior & National Coordination, Information, MoA, NEMA, Gender & social Development, Cooperative Department, Children Department,AGPO,YEF	Provision of personnel, technical support and financial resources. MoH provision of VCT services, registration of groups & conflict resolution, registration of youth Sacco's
NGOs-ADRA(K), World vision &Aphia Plus	Provision of material and financial support, Creation of awareness, Capacity building on various youth related issues
Sponsors/Business community/Private sector e.g. Kenya Chamber of Commerce & Industry	Provide necessary financial, Offer internship & apprenticeship, employment & business opportunities & enterprises
Sports associations e.g. FKF, AK	To identify, recruit raw sports talent and nurture them into high performance athletes
National & County Government Departments	To allocate land and offer financial support for the development of sporting facilities
Sponsors/Business community/Private sector e.g. Kenya Chamber of Commerce & Industry, Safaricom	Provide necessary funding for sports development
County sports council	To mobilize funding for sports development programmes
Donor agencies – e.g. IFAD	Provision of financial resources, Capacity building & monitoring & evaluation
MYWO	Community mobilization and capacity building
Community	Participation in project activities, ownership and sustainability
NGOs & CBOs-ADRA(K), World vision, Aphia Plus	Provision of resources and capacity building

National & County Government departments- Ministry of Interior & National Coordination, Information, MoA, NEMA, Cooperative Department	Provision of personnel, technical support and financial resources
National & County Government departments- Ministry of Interior & National Coordination, Information, MoA, NEMA, Cooperative Department	Provision of personnel, technical support and financial resources
Community	Participation in project activities, ownership and sustainability
NGOs & CBOs-ADRA(K), World vision, Christian association and other Non-State actors	Provision of resources and capacity building
Children	Participate in various activities.
National & County Government departments- Ministry of Interior & National Coordination, Information, National Museum Of Kenya, UNESCO.	Provision of personnel, technical support and financial resources
NGOs & CBOs-ADRA(K), other Non-State actors, Gusii council of elders, association herbalist,	Provision of resources and capacity building, Provision of artifacts' / material culture.
Community	Participate in various activities.
Media	Promotion of positive culture
NACADA, Liquor licensing committees, provincial administration, community, Business community,	Policy formulation at national level and capacity building

4.3 RESOURCE MOBILIZATION AND MANAGEMENT FRAMEWORK

The section provides the projected resource requirements by sector, revenue projections, estimated resource gap and measures of addressing the gaps.

4.3.1 Resource Requirements by Sector

This section indicates the projected financial resources required for each sector during the plan period. The section should also include the percentage of the total budget for each sector. This information should be presented as in Table 22.

Table 10: Summary of Sector Financial Resource Requirements

Sector/Department Name	Resource Requirement (Ksh. Million)		Total	% of total budget requirements
	FY 2023-2027	FY 2028-2033		
SOCIAL PROTECTION, CULTURE AND RECREATION				
General Administration and Policy Planning	246.4	246.4	492.8	0.12624568
Cultural Development & Promotion	214.55	214.55	429.1	0.10992699
Promotion And Management of Sports	352.5	352.5	705	0.18060715
Directorate Of Youth Affairs	1138.3	1138.3	2276.6	0.58322019
Total	1951.75	1951.75	3903.5	1

4.3.2: Revenue Projections The section indicates the various sources of revenue in the County as in Table 23.

Table 11: Revenue Projections

Type of Revenue	Base year 2022/23	FY		Total
		2023-2027	2028-2033	
a) Equitable share	87,579,182	588,147,630	588,147,630	1,176,295,261
g) Own Source Revenue	10,036,711	67,402,637	67,402,637	134,805,274
Total	97,615,893	655,550,267	655,550,267	1,311,100,534

4.3.3 Estimated Resource Gap

This section highlights the County resource gap in terms of the estimated resource needs against the projected revenues as in Table 24.

Table 12: Resource Gaps

FY	Requirement (Ksh. Mn)	Estimated (Ksh. Mn)	Variance (Ksh. Mn)
		Revenue	
2023/24	356,250,000	107,377,482.30	-248,872,517.70
2024/25	356,250,000	107,377,482.30	-248,872,517.70
2025/26	356,250,000	107,377,482.30	-248,872,517.70
2026/27	356,250,000	107,377,482.30	-248,872,517.70
2027/28	356,250,000	107,377,482.30	-248,872,517.70
2028/29	356,250,000	107,377,482.30	-248,872,517.70
2029/30	356,250,000	107,377,482.30	-248,872,517.70
2030/31	356,250,000	107,377,482.30	-248,872,517.70
2031/32	356,250,000	107,377,482.30	-248,872,517.70
2032/33	356,250,000	107,377,482.30	-248,872,517.70
Total	3,562,500,000	1,073,774,823	-2,488,725,177

4.3.4 Resource Mobilization and Management Strategies

The section identifies the feasible resource mobilization and management strategies to address the resource gap. The section should include capital financing strategies, operational financing strategies and other strategies that will enhance cost effectiveness.

4.4 Asset Management

The section discusses the measures the County Government has put in place to manage its assets.

4.5 Risk Management

This section provides the key anticipated risks that may hinder the implementation of the CIDP, potential risk implications and proposed mitigation measures to enhance sustainable development. The information should be provided in the format presented in Table 25.

Table 13: Risk, Implication, Level and Mitigation Measures

NO	Risk	Rate	Mitigation
1	Inadequate financial allocation/mobilization	High	<ul style="list-style-type: none"> • Get alternative funding sources/partners • Lobby for more funding
2	Unprecedented changes in technology that DGYSCSS may not cope with	Low	<ul style="list-style-type: none"> • Continuous training and capacity building • Acquiring latest technology
3	Adverse change in Government policy and/ or structures	Medium	<ul style="list-style-type: none"> • Restructure the department to conform to the prevailing circumstances • Customize county government policies to conform to the current changes.
4	Undue resistance towards desirable behavior change because of outmoded cultural practices (e.g. FGM)	High	<ul style="list-style-type: none"> • Carry out awareness and sensitization campaigns
5	Corruption and other poor governance facets that prevent effective use of resources;	High	<ul style="list-style-type: none"> • Training and capacity building • Computerize systems to a void wet area (Cashless system of financial management)
6	External factors-such as political instability of countries of the region-that pose unknown risks	Medium	<ul style="list-style-type: none"> • Political risk insurance
7	Other risks arising from the political, economic, social, technological, and environmental factors.	Medium	<ul style="list-style-type: none"> • Develop systems that will withstand various political systems

CHAPTER FIVE
MONITORING, EVALUATION AND LEARNING

5.0 introduction

This chapter outlines how the plan will be monitored and evaluated during and after its implementation. The M&E processes, methods and tools are guided by Section 232 of the Constitution and all the legal provisions that provide for M&E, County M&E Policy in line with the National M&E Policy, CIMES Guidelines, Kenya Norms and Standards for M&E and Kenya Evaluation Guidelines. The chapter should highlight: The proposed M&E structure; data collection, analysis, reporting and learning; M&E outcome indicators tracking; and dissemination and feedback mechanism.

5.1 County Monitoring and Evaluation Structure

This section summarizes systems and structures put in place in the County to organize the M&E process for implementing the plan. This includes the institutional arrangement of the M&E function (Directorate/Unit), various committees and coordination of M&E activities i.e. departmental focal persons, champions and stakeholder engagement as stipulated in the CIMES guidelines.

5.1.1 County Monitoring and Evaluation Committee (CMEC)

The CMEC has the responsibility of the overall supervision of the sector plans implementation and prepare the quarterly reports based on the monthly reports emanating from the DMEC and SCMEC through the technical scrutiny by the Technical Monitoring and Evaluation Unit. The CMEC will be in charge of monitoring and evaluating all the flagship projects and any programme and projects costing more than Ksh. 10,000,000. The process shall require the co-operation and collaboration of all stakeholders.

The findings and recommendations from the CMEC shall be submitted to the Executive Committee Member for Planning and Finance for the Cabinet Decisions. The findings and recommendations shall also be copied to the Head of Results Office for the analysis to Governor's office for the information and use. The CMEC shall be chaired by the County Executive Committee Member and that all the Accounting Officers of the County entities shall be members of the committees. The Accounting Officer economic Planning and budgeting shall be the secretary and The Directorate of Economic Planning and budgeting shall be the ex-official member of the

committee.

5.1.2 Technical Monitoring and evaluation unit (TMEU)

This unit is anchored under Economic Planning and budgeting directorate with responsibility of technically carrying out the site visits to all the County Projects and Programmes. The Unit is chaired by the Directorate of County Economic Planning and budgeting and membership shall comprise of the Planning and M & E Officers under the directorate of Economic Planning and budgeting. The secretary and convener is the County M & E officer. The unit shall initiate all the project site visits together with the Head of accounts, Procurement, Revenue and Finance and Statistics. The same shall be done at the County departmental entities. The monitoring and evaluation reports from SCMEC and DMEC shall be submitted to the TMEU on monthly basis to be technically scrutinized and submitted to the CMEC on a quarterly basis. Technically it shall be the responsibility of the TMEU to provide site visit on the flagship projects and programmes above Ksh. 10,000,000 on behalf of the CMEC and report quarterly to the same Committee.

5.1.3 The Departmental Monitoring and Evaluation Committee (DMEC)

This is a committee based at the departmental level of the County government and the membership shall comprise of the Accounting officer of the department being the chairperson and the Programme Managers appointed in writing by the Executive Committee Member for Finance and Economic planning to be members of the committee. Other members include the departmental accountant, procurement officers, revenue officers and finance officers. The Departmental head of Economic Planning and budgeting shall be the secretary to the committee.

The departments shall ensure that Departmental Monitoring and Evaluation Units are created within the departments with the following memberships; Departmental Head of economic planning and budgeting who shall be spearhead the process of project site visits of the departmental projects and programmes, the departmental head of accounts, departmental head of revenue, departmental head of

procurement shall be members. The departmental Monitoring and Evaluation Units shall be responsible for the day to day site visits of the projects and programmes and shall monitor projects between Ksh. 5,000,000 to at most Ksh. 10,000,000. The DMEC shall submit its reports on a monthly basis to TMEU.

5.1.4 Sub-County Monitoring and Evaluation Committee (SCMEC)

The committee shall be constituted in the Sub-Counties to monitor and evaluate projects and programmes within the Sub-County. The committee is chaired by the Sub-county Administrator and the secretary is the officer in charge of Planning and budgeting at the Sub-county level who shall convene the meetings. The membership is comprised of the Sub-county heads of departments. There shall be established Monitoring and Evaluation secretariat comprised of sub-county administrator, the in charge of economic planning, the sub-county procurement officer, sub-county accountant and sub-county revenue officers who shall be responsible on day to day monitoring and evaluation of projects and programmes at the sub-county level. The SCMEC shall monitor all the projects and programmes between Ksh. 1,000,000 to Ksh. 5,000,000 and shall report to the TMEU on monthly basis.

5.1.5 Ward Monitoring and Evaluation Committee

There established Ward Monitoring and Evaluation Committee to be chaired by the Ward Administrator and the secretary is the officer in charge of planning at the Sub-county level or his/her representative. The convener is the Ward Administrator. The membership comprises of the ward heads of departments and the Committee is in charge of coordinating M & E activities at the ward level. The committee shall report to the SCMEC on monthly basis and shall monitor the projects and programmes below Ksh 1,000,000.

5.2 M&E Capacity

This section discusses M&E skills available, the resources allocated for M&E function and technological requirements for implementing the M&E function.

5.3 M&E Outcome Indicators

Table 17 below presents programme outcome indicators by sector. The information should be presented as in Table 14.

Table 14: Outcome Indicator Reporting

Programme	Outcome	Outcome Indicator (s)	Baseline*		Mid Term Target	End Term Target	Reporting Responsibility
			Value	Year			
CULTURAL DEVELOPMENT & PROMOTION	Improved appreciation of cultural expression and heritage	Number cultural centres / social halls established in each sub county	1	2022	3	3	Directorate of culture
		No of cultural facilities constructed	1	2022	15	15	
PROMOTION AND MANAGEMENT OF SPORTS	Improved and increased participation in sports	No. of sports tournaments held	1	2022	25	25	Directorate of sports
		No of sports equipment purchased	1	2022	125	125	Directorate of sports
YOUTH AFFAIRS DEVELOPMENT AND PROMOTION SUPPORT SERVICES	Increased Alternative Employment Opportunities	No. of youth sensitized on AGPO promotion, AAFs and entrepreneurship.	1	2022	2500	2500	Directorate of youth affairs
		<i>Number of youth groups Fund through AAFs</i>	1	2022	50	50	Directorate of youth affairs
<i>GENDER AND SOCIAL SUPPORT SERVICES</i>	Increased gender equality	No of girls and women empowered	1	2022	2000	2000	Directorate of gender and social services
	Increased gender equality	No of girls sensitized	1	2022	1000	1000	Directorate of gender and social services
	Increased gender equality	No of girls empowered	1	2022	2500	2500	Directorate of gender and social services

5.4 Data Collection, Analysis and Reporting

Reporting is important in this process because it provides feedback to establish the challenges, successes and weaknesses in the implementation of various projects and programmes and whether the set objectives can be achieved or are on course. Sub-County Monthly Monitoring and Evaluation Reports (SCMMER) will be prepared together with Ward Monitoring and Evaluation Reports (WaMER) and submitted to the County Planning Unit (CPU) in order to prepare progress reports

Furthermore, County Quarterly Monitoring and Evaluation Report (CQMER) and a County Half Year Monitoring and Evaluation Report will also be prepared to capture progress during a quarter period of the year and half period of the year respectively. Finally, a County Annual Monitoring and Evaluation Report (CAMER) are to be produced and submitted to the County Planning Unit for preparation of Annual Progress Report. These reports will outline in summary from projected targets achievements, facilitating factors and challenges faced. These reports prepared by CPU are for submission to the Governor's office for information, use and dissemination to the stakeholders. Issues requiring policy interventions will be submitted to the County Executive Committee for action.

Information sharing and reporting is key in reviewing this plan. It will be posted on the official county website for the wider circulation and consumption. It will also provide a mechanism for monitoring and evaluation. Various stakeholders can visit the county website for detailed information. Furthermore, there will be a quarterly stakeholder meeting to share reports at all levels of devolved county government structures and address emerging challenges.